UNION COUNTY INSURANCE FUND COMMISSION AGENDA AND REPORTS FEBRUARY 20, 2019

COUNTY OF UNION ADMINISTRATION BUILDING – 6TH FLOOR FREEHOLDER CONFERENCE ROOM 10 ELIZABETHTOWN PLAZA ELIZABETH, NJ 10:00 AM

OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE

In accordance with the Open Public Meetings Act, notice of this meeting was given by:

- I. Advertising the notice in the Star Ledger and Westfield Leader
- II. Filing advance written notice of this meeting with the Commissioners of the Union County Insurance Fund Commission; and
- III. Posting notice on the Public Bulletin Board of the Office of the County Clerk

NION COUNTY INSURANCE FUND COMMISSION AGENDA

OPEN PUBLIC MEETING: February 20, 2019 ADMINISTRATION BUILDING – 6TH FLOOR FREEHOLDER CONFERENCE ROOM 10 ELIZABETHTOWN PLAZA ELIZABETH, NJ 10:00 AM

	MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ
	ROLL CALL OF COMMISSIONERS
	APPROVAL OF MINUTES: January 17, 2019 Open MinutesAppendix 1
	January 17, 2019 Closed MinutesHandout
	CORRESPONDENCE: PERMA MemoPage 3
	COMMITTEE REPORTS
	Safety Committee:Verba
	Claims Committee:Verba
	EXECUTIVE DIRECTOR/ADMINISTRATOR – PERMAPages 4-12
	TREASURER – Bibi Taylor
	Resolution 13-19 February Bill List – <i>Motion</i>
	November Treasurer Reports
	ATTORNEY – Robert Barry, EsqVerba
	CLAIMS SERVICE – D&H Alternate Risk Solutions, Inc
	MANAGED CARE – First MCO
	Monthly Report –JanuaryPages 16-18
	RISK MANAGER – Acirusure, LLC
	NJCE SAFETY DIRECTOR – J.A. Montgomery Risk Control
	Monthly ReportPages 19-20
	Safety Director BulletinsPages 21-26
	OLD BUSINESS
	NEW BUSINESS
	PUBLIC COMMENT
	EXECUTIVE SESSION – in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12(B)
	N.J.S.A 10:4-12 Statement Page 27
	APPROVAL OF PARS - Motion
$\overline{\Box}$	MEETING ADIOURNMENT

□ NEXT SCHEDULED MEETINGS: March 20, 2019 ADMINISTRATION BUILDING, 6TH FLOOR, FREEHOLDER CONFERENCE ROOM, 10 ELIZABETHTOWN PLAZA, ELIZABETH, NJ



NEWS

As you may be aware, PERMA was attacked by cyber criminals, an attack that temporarily impacted our ability to access our email. The good news is our email is back up and running and you can now communicate with your PERMA representative using the same email you have used in the past.

Please be assured our team members will be receiving all emails sent during the outage which occurred from Monday, February 4 until today. At this time, there is no evidence that any of our data has been compromised or damaged. We take the security of our data seriously and have a security team deployed 24/7 to monitor our systems, however, these types of criminal attacks are increasingly sophisticated and no system or company can prevent every attack or ever be completely safe.

Thank you for your patience and understanding, and please do not hesitate to contact your PERMA representative directly by phone or email with any questions or concerns.

PERMA Risk Management, 9 Campus Drive, Parsippany, NJ, 07054

UNION COUNTY INSURANCE FUND COMMISSION

9 Campus Drive, Suite 216 Parsippany, NJ 07054 Telephone (201) 881-7632 Fax (201) 881-7633

Date:	February 20, 2019
Memo to:	Commissioners of the Union County Insurance Fund Commission
From:	PERMA Risk Management Services
Subject:	Executive Director's Report
Commission A PERMA to dis	nalysis – The Executive Director met with the Commission Treasurer, ttorney and Commission Actuary on January 25 th along with the Controller of cuss the Loss Funds for the Insurance Fund Commission. The Commission lucting an analysis of the loss funds to determine if the loss funding for the 2019 e adjusted.
from the Comm of a third temp proposed 2019	& Casualty Budget (Pages 6-7) – At this time we do not have a final report assion Actuary regarding the Loss Funds so we are recommending the approval orary budget in the amount of \$704,126. Attached on page 6 is a copy of the Property & Casualty Budget in the amount of \$8,449,506. Previously we 12 temporary budgets.
representing 1/1	re requesting approval of a <u>third</u> temporary budget in the amount of \$704,126.2 of the 2019 Property & Casualty Budget. The total 2019 temporary budget is uded in the agenda on page 7 is Resolution 12-19 to approve and adopt a temporary
Pro	otion to approve Resolution 12-19 adopting a <u>third</u> temporary 2019 operty & Casualty Budget in the amount of \$704,126 equal to 1/12 of the oposed 2019 Property & Casualty Budget in the amount of \$8,449,506
	Insurance Report – The January Certificate of Insurance Report was not will appear in the next agenda.
Organization 1	Excess Joint Insurance Fund (NJCE) – The NJCE will hold its Re-Meeting on February 28, 2019 at 1:00 PM at the Camden County College regency Training Center.
Financial Fast surplus of \$1 ,	Cial Fast Track (Page 8) - Included in the agenda on page 8 is a copy of the Track for the month of November. As of November 30, 2018 there is a statutory 674,552. Line 10 of the report, "Investment in Joint Venture" is the Union nce Fund Commission's share of the equity in the NJCE, \$1,907,324 . The total \$4,409,541 .

NJCE Property & Casualty Financial Fast Track (Pages 9-10) – Included in the agenda on pages 9-10 is a copy of the Financial Fast Track for the month of November. As of November 30, 2018 the Fund has a surplus of \$14,196,075 . The cash amount is \$28,184,625 .
Claims Tracking Reports (Pages 11-12) – Included in the agenda on page 11 is the Claim Activity Report as of November 30, 2018. Also included in the agenda on page 12 is the Claims Management Report Expected Loss Ratio Analysis Report as of November 30, 2018. This report measures how the losses are running compared to the actuary's projections for 2018. Executive Director will review both reports at the meeting.

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	2019 PROPOSED BUDGET :				
				Tota	I
		ANNUALIZED	PROPOSED	Increase/D	ecrease
	APPROPRIATIONS	BUDGET FY2018	BUDGET FY2019	\$	%
	I. Claims and Excess Insurance				
	Claims				
1	Property	320,021	340,421	20,400	6.37%
2	Liability	427,942	428,501	559	0.13%
3	Auto	259,693	258,887	(806)	-0.31%
4	Workers' Comp.	4,546,370	4,637,297	90,927	2.00%
5					
6	Subtotal - Claims	5,554,026	5,665,107	111,081	2.00%
7					
8	Premiums				
9	CEL JIF	2,095,250	2,173,708	78,458	3.74%
10					
11	SubTotal Premiums	2,095,250	2,173,708	78,458	3.74%
12	Total Loss Fund	7,649,276	7,838,814	189,538	2.48%
13					
14	II. Expenses, Fees & Contingency				
15					
16	Claims Adjustment	0	0	0	0.00%
17	Safety Director	0	0	0	0.00%
18	General Expense				
19	Exec. Director	153,686	156,760	3,074	2.00%
20	Actuary	7,569	6,018	(1,551)	-20.49%
21	Auditor	9,344	9,531	187	2.00%
22	Attorney	4,000	4,000	0	0.00%
23	Treasurer	4,000	4,000	0	0.00%
24					
25					
26	Misc. Expense & Contingency	7,335	7,000	(335)	-4.57%
27					
28	Total Fund Exp & Contingency	185,934	187,309	1,375	0.74%
29	Risk Managers	0	0	0	0.00%
30					
31					
32	XS JIF Ancilliary Coverage				
33	POL/EPL	361,068	361,068	0	0.00%
34	Crime Program	8,944	8,944	0	0.00%
35	Medical Malpractice	0	0	0	0.00%
36	Pollution Liabilty	317	349	32	10.09%
37	Employed Lawyers Liab	47,440	47,440	0	0.00%
38	Cyber Liability/ Special Coverages	0	0	0	0.00%
39	Aviation	5,582	5,582	0	0.00%
40					
11	Total FUND Disbursements	8,258,561	8,449,506	190,945	2.31%

RESOLUTION NO. 12-19

UNION COUNTY INSURANCE FUND COMMISSION

ADOPTION OF A TEMPORARY 2019 PROPERTY & CASUALTY BUDGET EQUAL TO 1/12 OF THE PROPOSED 2019 PROPERTY & CASUALTY BUDGET

BE IT RESOLVED by the Union County Insurance Fund Commission that it hereby approves and adopts a <u>third</u> Temporary Budget in the amount of \$704,126 equal to 1/12 of the proposed 2019 Property & Casualty Budget in the amount of \$8,449,506 attached hereto as the Calendar Year 2019 Budget.

ADOPTED by THE UNION COUNTY INSURANCE FUND COMMISSION at a properly noticed meeting held on February 20, 2019.

ADOPTED:	
BY:	
CHAIR	DATE
ATTEST:	
VICE CHAIR	DATE

		UNION COUNTY	/ INSURANCE COMMIS	SSION	
		FINANCIA	L FAST TRACK REPORT	•	
		AS OF	November 30, 2018		
		ALL Y	EARS COMBINED		
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1.	UNDERWRITING INCOME	688,214	7,570,348	0	7,570,348
2.	CLAIM EXPENSES				
	Paid Claims	78,105	1,216,503	0	1,216,503
	Case Reserves	(112,121)	893,743	0	893,743
	IBNR	530,018	3,334,141	0	3,334,141
	Discounted Claim Value	(7,070)	(73,577)	0	(73,577)
	TOTAL CLAIMS	488,933	5,370,810	0	5,370,810
3.	EXPENSES				
	Excess Premiums	209,883	2,308,718	0	2,308,718
	Administrative	14,884	166,043	0	166,043
	TOTAL EXPENSES	224,768	2,474,761	0	2,474,761
4.	UNDERWRITING PROFIT (1-2-3)	(25,487)	(275,223)	0	(275,223)
5.	INVESTMENT INCOME	7,440	42,452	0	42,452
6.	PROFIT (4 + 5)	(18,047)	(232,771)	0	(232,771)
7.	CEL APPROPRIATION CANCELLATION	0	0	0	0
8.	DIVIDEND INCOME	0	0	0	0
9.	DIVIDEND EXPENSE	0	0	0	0
10.	INVESTMENT IN JOINT VENTURE	19,103	1,907,324	0	1,907,324
11.	SURPLUS (6 + 7 + 8)	1,056	1,674,552	0	1,674,552
SUF	RPLUS (DEFICITS) BY FUND YEAR				
	2018	1,056	1,674,552		1,674,552
TOT	TAL SURPLUS (DEFICITS)	1,056	1,674,552	0	1,674,552
TOT	TAL CASH				4,409,541
CLA	AIM ANALYSIS BY FUND YEAR				
	FUND YEAR 2018				
	Paid Claims	78,105	1,216,503		1,216,503
	Case Reserves	(112,121)	893,743		893,743
	IBNR	530,018	3,334,141		3,334,141
	Discounted Claim Value	(7,070)	(73,577)		(73,577)
	TOTAL FY 2018 CLAIMS	488,933	5,370,810	0	5,370,810
co	MBINED TOTAL CLAIMS	488,933	5,370,810	0	5,370,810

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

		NEW JERSEY C	OUNTIES EXCESS JIF		•	
		FINANCIAL FA	AST TRACK REPORT			
		AS OF	November 30, 2018			
		ALL YEA	RS COMBINED			
	THIS YTD PRIOR					
		MONTH	CHANGE	YEAR END	BALANCE	
1.	UNDERWRITING INCOME	1,774,007	19,514,078	118,535,964	138,050,042	
2.	CLAIM EXPENSES					
	Paid Claims	20,321	362,625	3,142,296	3,504,921	
	Case Reserves	434,006	1,498,970	3,560,908	5,059,878	
	IBNR	(233,301)	(2,414,696)	10,479,791	8,065,095	
	Discounted Claim Value	(10,718)	110,949	(777,744)	(666,795)	
	TOTAL CLAIMS	210,308	(442,152)	16,405,251	15,963,099	
3.	EXPENSES					
	Excess Premiums	1,306,589	14,369,774	82,005,406	96,375,180	
	Administrative	133,659	1,535,626	8,815,738	10,351,365	
	TOTAL EXPENSES	1,440,247	15,905,400	90,821,144	106,726,544	
4.	UNDERWRITING PROFIT (1-2-3)	123,452	4,050,829	11,309,569	15,360,399	
5.	INVESTMENT INCOME	32,922	179,635	263,592	443,227	
6.	PROFIT (4+5)	156,374	4,230,465	11,573,162	15,803,626	
7.	Dividend	0	500,000	500,000	1,000,000	
8.	Cancelled Appropriations	0	0	607,551	607,551	
9.	SURPLUS (6-7-8)	156,374	3,730,465	10,465,611	14,196,075	
SU	IRPLUS (DEFICITS) BY FUND YEAR					
	2010	1,004	269,830	487,880	757,711	
	2011	1,712	(12,674)	986,002	973,328	
	2012	1,881	253,579	670,408	923,987	
	2013	3,279	276,461	1,684,539	1,961,000	
	2014	4,183	374,089	2,114,583	2,488,672	
	2015	4,749	156,231	1,304,973	1,461,204	
	2016	5,368	886,417	2,228,683	3,115,100	
	2017	4,886	745,684	988,542	1,734,226	
	2018	129,313	780,848		780,848	
ГО	TAL SURPLUS (DEFICITS)	156,374	3,730,465	10,465,610	14,196,075	
TO	OTAL CASH				28,184,625	

		OUNTIES EXCESS JIF AST TRACK REPORT		
		November 30, 2018 RS COMBINED		
	THIS	YTD	PRIOR	FUND
	MONTH	CHANGE	YEAR END	BALANCI
	WONTH	CHAIGE	TEAREND	DALAITE
IM ANALYSIS BY FUND YEAR				
FUND YEAR 2010				
Paid Claims	2,695	5,795	165,365	171,1
Case Reserves	(7,889)	(84,636)	84,636	
IBNR	5,195	(196,159)	224,999	28,8
Discounted Claim Value	0	10,886	(12,655)	(1,7
TOTAL FY 2010 CLAIMS	0	(264,114)	462,345	198,2
FUND YEAR 2011				
Paid Claims	3,596	39,980	435,147	475,1
Case Reserves	57,886	38,195	341,117	379,3
IBNR	(61,482)	(231,613)	238,736	7,1
Discounted Claim Value	0	9,259	(31,362)	(22,1
TOTAL FY 2011 CLAIMS	0	(144,179)	983,638	839,4
FUND YEAR 2012				
Paid Claims	2,127	65,147	1,466,690	1,531,8
Case Reserves	(1,177)	(111,961)	180,069	68,1
IBNR	(950)	(214,225)	623,240	409,0
Discounted Claim Value	0	18,305	(45,106)	(26,8
TOTAL FY 2012 CLAIMS	0	(242,733)	2,224,893	1,982,1
FUND YEAR 2013				
Paid Claims	1,901	211,081	306,969	518,0
Case Reserves	(1,496)	(251,710)	752,266	500,5
IBNR	(405)	(412,370)	680,765	268,3
Discounted Claim Value	0	29,166	(78,671)	(49,5
TOTAL FY 2013 CLAIMS	0	(423,834)	1,661,329	1,237,4
FUND YEAR 2014		(123,031)	1,001,323	1,237,
Paid Claims	1,572	43,854	401,039	444,8
Case Reserves	(1,572)	144,687	410,814	555,5
IBNR	(1,3/2)	(737,542)	1,268,147	530,6
Discounted Claim Value	0	32,072	(81,671)	(49,5
TOTAL FY 2014 CLAIMS	0	(516,928)	1,998,329	1,481,4
	0	(310,928)	1,336,323	1,401,4
FUND YEAR 2015	624	(2.522)	245 204	244.6
Paid Claims	634	(3,533)	345,381	341,8
Case Reserves	105,954	958,217	1,255,154	2,213,3
IBNR	(106,636)	(1,123,684)	1,619,464	495,7
Discounted Claim Value	0	39,324	(157,891)	(118,5
TOTAL FY 2015 CLAIMS	(48)	(129,676)	3,062,109	2,932,4
FUND YEAR 2016				
Paid Claims	0	0	0	
Case Reserves	1,002	278,393	250,120	528,5
IBNR	(1,002)	(1,203,393)	2,394,880	1,191,4
Discounted Claim Value	0	66,950	(162,270)	(95,3
TOTAL FY 2016 CLAIMS	0	(858,050)	2,482,730	1,624,6
FUND YEAR 2017				
Paid Claims	7,796	301	21,705	22,0
Case Reserves	22,204	259,545	286,733	546,2
IBNR	(30,000)	(1,044,194)	3,429,559	2,385,3
Discounted Claim Value	0	68,283	(208,119)	(139,8
TOTAL FY 2017 CLAIMS	0	(716,065)	3,529,878	2,813,8
FUND YEAR 2018				
Paid Claims	0	0		
Case Reserves	259,095	268,240		268,2
IBNR	(38,021)	2,748,484		2,748,4
Discounted Claim Value	(10,718)	(163,297)		(163,2
TOTAL FY 2018 CLAIMS	210,356	2,853,428	0	2,853,4

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Union County Insurance	Commissions	•
CLAIM ACTIVITY R		
AS OF November 30, 2018	LIORI	
COVERAGE LINE-PROPERTY		
	AIMS	
Year	2018	TOTAL
October-18	9	9
November-18	11	11
NET CHGE	2	2
Limited Reserves		\$1,532
Year	2018	TOTAL
October-18	\$13,348	\$13,348
November-18	\$16,848	\$16,848
NET CHGE	\$3,500	\$3,500
Ltd Incurred	\$322,958	\$322,958
COVERAGE LINE-GENERALL		
CLAIM COUNT - OPEN CLA	_	
Year	2018	TOTAL
October-18	55	55
November-18	52	52
NET CHGE Limited Reserves	-3	-3
Year	2018	\$812 TOTAL
October-18	\$45,046	\$45,046
November-18	\$42,208	\$42,208
NET CHGE	(\$2,837)	(\$2,837)
Ltd Incurred	\$90,636	\$90,636
		ψ50,050
COVERAGE LINE-AUTOLIABI	AIMS	
Year	2018	TOTAL
October-18	6	6
November-18	7	7
NET CHGE	1	1
Limited Reserves		\$1.384
Limited Reserves Year	2018	\$1,384 TOTAL
Year October-18	2018 \$5,150	TOTAL
Year	2018 \$5,150 \$9,691	
Year October-18	\$5,150 \$9,691 \$4,541	\$5,150 \$9,691 \$4,541
Vear October-18 November-18 NET CHGE Ltd Incurred	\$5,150 \$9,691 \$4,541 \$17,342	**TOTAL \$5,150 \$9,691
October-18 November-18 NET CHGE Ltd Incurred C O V E R A G E L I N E - WORKERS (\$5,150 \$9,691 \$4,541 \$17,342 COMP.	**TOTAL \$5,150 \$9,691 \$4,541
Vear October-18 November-18 NET CHGE Ltd Incurred C O V E R A G E L I N E - WORKERS (\$5,150 \$9,691 \$4,541 \$17,342	\$5,150 \$9,691 \$4,541 \$17,342
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018	**TOTAL \$5,150 \$9,691 \$4,541 \$17,342 ***TOTAL
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40	**TOTAL \$5,150 \$9,691 \$4,541 \$17,342 *** **TOTAL 40
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34	**TOTAL \$5,150 \$9,691 \$4,541 \$17,342 *** **TOTAL 40 34
October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAYear October-18 November-18 NET CHGE	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40	**TOTAL \$5,150 \$9,691 \$4,541 \$17,342 *** **TOTAL 40 34 -6
October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT-OPEN CLAYear October-18 November-18 NET CHGE Limited Reserves	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6
Vear October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAYear October-18 November-18 NET CHGE Limited Reserves Year	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL
October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAYear October-18 November-18 NET CHGE Limited Reserves Year October-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321
October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAYear October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 November-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAYear October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 November-18 November-18 NET CHGE	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324)	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324)
Vear October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Ltd Incurred	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302
Vear October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLA Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Ltd Incurred TOTAL ALL LINES	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Limited Reserves Year Cotober-18 November-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 E D M S
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I E N C L A I	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 ED M S
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP Year October-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I E N C L A I 2018 110	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 E D M S
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Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP Year October-18 November-18 November-18 November-18 November-18 November-18 November-18 November-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I E N C L A I 2018 110 104 -6	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 E D M S TOTAL 110 104 -6 \$8,594
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Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP Year October-18 November-18 November-18 November-18 November-18 November-18 November-18 November-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I E N C L A I 2018 110 104 -6	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 E D M S TOTAL 110 104 -6 \$8,594 TOTAL \$1,005,864
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 November-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I E N C L A I 2018 110 104 -6	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 E D M S TOTAL 110 104 -6 \$8,594 TOTAL \$1,005,864 \$893,743
Year October-18 November-18 NET CHGE Ltd Incurred COVERAGE LINE-WORKERS (CLAIM COUNT - OPEN CLAY Year October-18 November-18 NET CHGE Limited Reserves Year October-18 NET CHGE Ltd Incurred TOTAL ALL LINES CLAIM COUNT - OP Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18 NET CHGE Limited Reserves Year October-18 November-18	\$5,150 \$9,691 \$4,541 \$17,342 COMP. A I M S 2018 40 34 -6 2018 \$942,321 \$824,997 (\$117,324) \$1,678,302 C O M B I N I E N C L A I 2018 110 104 -6	TOTAL \$5,150 \$9,691 \$4,541 \$17,342 TOTAL 40 34 -6 \$24,265 TOTAL \$942,321 \$824,997 (\$117,324) \$1,678,302 E D M S TOTAL 110 104 -6 \$8,594 TOTAL \$1,005,864

	Union County Insurance Commissions															
	CLAIMS MANAGEMENT REPORT															
	EXPECTED LOSS RATIO ANALYSIS															
						AS OF			November 30, 2018							
FUND YEAR 2018 I	LOSSES CAPPI	D AT RETENT	ION													
		Curre	ent	11			Last I	Month	10			Last	Year	-1		
	Budget	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH	Unlimite	Limited	Actual		MONTH
		Incurred	Incurred	30-Nov-18		TARGET	Incurred	Incurred	31-Oct-18		TARGET	d	Incurred	29-Nov-17		TARGET
PROPERTY	320,021	322,958	322,958	100.92%	275,218	86.00%	308,413	308,413	96.37%	243,216	76.00%	0	0	N/A	N/A	N/A
GEN LIABILITY	427,942	90,636	90,636	21.18%	209,692	49.00%	88,625	88,625	20.71%	179,736	42.00%	0	0	N/A	N/A	N/A
AUTO LIABILITY	259,693	17,342	17,342	6.68%	116,862	45.00%	12,151	12,151	4.68%	103,877	40.00%	0	0	N/A	N/A	N/A
WORKER'S COMP	4,546,370	1,678,302	1,678,302	36.92%	2,364,112	52.00%	1,735,215	1,735,215	38.17%	1,909,475	42.00%	0	0	N/A	N/A	N/A
TOTAL ALL LINES	5,554,026	2,109,238	2,109,238	37.98%	2,965,884	53.40%	2,144,404	2,144,404	38.61%	2,436,304	43.87%	0	0	N/A	N/A	N/A
NET PAYOUT %	\$1,215,494				21.88%											

UNION COUNTY INSURANCE FUND COMMISSION BILLS LIST

Resolution No. 13-19 FEBRUARY 2019

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Union County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Commission

<u>CheckNumber</u>	<u>VendorName</u>	Comment	InvoiceAmount
001042			
001042	PERMA RISK MANAGEMENT SERVICES	EXECUTIVE DIRECTOR FEE 2/19	13,063.33
001012	T ERRIT TREST WITH TOESTEEN TOESTEEN	EMBCCII (E BINECION I EE 2/1)	13,063.33
001043			20,000.00
001043	THE ACTUARIAL ADVANTAGE	ACTUARIAL CONSULTING SERVICES 2/19	501.50
			501.50
001044			
001044	WESTFIELD LEADER	2019 REORG MEETING NOTICE REVISED 1.17.19	13.26
001044	WESTFIELD LEADER	2019 REORG MEETING NOTICE 1.10.19	13.26
			26.52
001045			
001045	NJ ADVANCE MEDIA	ACCT# 1188859 - NOTICE - 2/7/19	26.35
			26.35
		Total Payments FY 2019	13,617.70

TOTAL PAYMENTS ALL FUND YEARS \$13,617.70

Chairperson				
Attest:	Dated:			
I hereby certify the availability of claims.		ered funds in th	e proper accounts	to fully pay the above
_	Trea	asurer		

SUMMARY OF CASH AND INVESTME	ENT INSTRUMENTS									
UNION COUNTY INSURANCE COMM	MISSION									
ALL FUND YEARS COMBINED										
CURRENT MONTH	November									
CURRENT FUND YEAR	2018									
	Description:	Administrative Account- Investors	Claims Account - Investors							
	ID Number:									
	Maturity (Yrs)									
	Purchase Yield:									
TO TAL for All Accts & instruments										
Opening Cash & Investment Balance	\$4,493,751.81	4,316,139.71	177,612.10							
Opening Interest Accrual Balance	\$0.00	-	-							
1 Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00							
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00							
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00							
4 Accretion	\$0.00	\$0.00	\$0.00							
5 Interest Paid - Cash Instr.s	\$7,439.64	\$7,067.31	\$372.33							
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00							
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00							
8 Net Investment Income	\$7,439.64	\$7,067.31	\$372.33							
9 Deposits - Purchases	\$85,145.43	\$0.00	\$85,145.43							
10 (Withdrawals - Sales)	-\$176,796.09	-\$98,690.98	-\$78,105.11							
Ending Cash & Investment Balance	\$4,409,540.79	\$4,224,516.04	\$185,024.75							
Ending Interest Accrual Balance	\$0.00	\$0.00	\$0.00							
Plus Outstanding Checks	\$49,909.69	\$13,545.55	\$36,364.14							
(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00							
Balance per Bank	\$4,459,450.48	\$4,238,061.59	\$221,388.89							

	SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED										
Current Fund Year: 20 Month Ending: No											
	Property	Liability	Auto	Worker's Comp	NJ CEL	Admin	TOTAL				
OPEN BALANCE	25,799.00	387,015.46	254,273.62	3,778,327.68	2,587.10	45,748.95	4,493,751.81				
RECEIPTS											
Assessments	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Invest Pymnts	42.71	640.72	420.96	6,255.22	4.28	75.74	7,439.63				
Invest Adj	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Subtotal Invest	42.71	640.72	420.96	6,255.22	4.28	75.74	7,439.63				
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
TOTAL	42.71	640.72	420.96	6,255.22	4.28	75.74	7,439.63				
EXPENSES											
Claims Transfers	12,195.32	4,848.50	650.00	60,411.29	0.00	0.00	78,105.11				
Expenses	0.00	0.00	0.00	0.00	0.00	13,545.55	13,545.55				
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
TOTAL	12,195.32	4,848.50	650.00	60,411.29	0.00	13,545.55	91,650.66				
END BALANCE	13,646.39	382,807.68	254,044.58	3,724,171.61	2,591.38	32,279.14	4,409,540.78				



Case Management Monthly Activity Report January 2019

UNION COUNTY INS FUND COMM

	Reported Claims											
Year/Month	# of Claims > 2 days to report	Total Reported*	Medical Only**	Lost Time**	Total Case Managed	Field Case Managed	% Case MO	% Case LT	% Case Field	Active Files	Closed Files	
Total FY2018	35	266	171	37	208	0	82.21%	17.79%	0.00%	10	198	
Jan-19	3	19	12	1	13	0	92.31%	7.69%	0.00%	7	6	
Total FY2019	3	19	12	1	13	0	92.31%	7.69%	0.00%	7	6	

Open Claims										
Medical Only	Lost Time	Telephonic Case Mgmt	Field Case Mgmt	Total Case Managed	Lost Time Returned to Work	Lost Time Out of Work				
13	4	17	0	17	2	2				

	Claim keys							
Medical Only Claim:	Case Managed File, out of work 7 days or less							
Lost Time Claim:	Case Managed File, out of work 8 or more days							
Lost Time Return to Work:	File is a lost time claim and the injured worker has returned to work							
Telephonic Case Mgmt:	Number of new referrals for case management							
Active Files:	Number of all open files currently case managed							

Report run on 02/01/2019



^{*} Total Reported includes all Medical Only, Lost Time, Investigation, and Report Only Claims

^{**} Any Change in MO or LT will be reflected in the original reported month.



Case Management Monthly Activity Report January 2019 UNION COUNTY INS FUND COMM

Members averaging greater than 2 days to report:

Employer Total Claims # of Claims > 2 days to report % of Claims > 2 days to report Cornerstone LPNs / 791-615 1 1 100%

Claim keys							
Medical Only Claim: Case Managed File, out of work 7 days or less							
Lost Time Claim:	Case Managed File, out of work 8 or more days						
Lost Time Return to Work:	File is a lost time claim and the injured worker has returned to work						
Telephonic Case Mgmt:	Number of new referrals for case management						
Active Files:	Number of all open files currently case managed						



Report run on 02/01/2019

^{**} Any Change in MO or LT will be reflected in the original reported month.







First MCO Bill Review Services UNION COUNTY INS FUND COMM

Medical Savings by Month

NJ

Month of Reprice Service	Provider Billed Amount	First MCO Repriced	U & C / Fee Schedule	Savings	% of Savings	# of Bills	In Network	Out Of Network	% PPO Penetration	# of Appeals
Total 2018	\$1,814,896	\$737,104	\$4,278,532	\$1,077,792	59%	1,532	1,286	246	84%	0
Jan-19	\$102,433	\$44,170	\$124,014	\$58,263	57%	141	125	16	89%	0
Total 2019	\$102,433	\$44,170	\$124,014	\$58,263	57%	141	125	16	89%	0
Total to Date	\$1,917,328	\$781,274	\$4,402,546	\$1,136,054	59%	1,673	1,411	262	84%	0

Report Run Date:02/01/2019

FIRST VICO



UNION COUNTY INSURANCE FUND COMMISSION SAFETY DIRECTOR'S REPORT

TO: **Fund Commissioners**

FROM: J.A. Montgomery Risk Control, Safety Director

DATE: February 13, 2019

UCIFC SERVICE TEAM

Paul Shives. Vice President **Public Sector Director** pshives@jamontgomery.com

Office: 732-736-5213

Glenn Prince. Associate Public Sector Director gprince@jamontgomery.com

Office: 856-552-4744 Cell: 609-238-3949

Natalie Dougherty, Senior Administrative Coordinator ndougherty@jamontgomery.com

Office: 856-552-4738

January – February 2019 RISK CONTROL ACTIVITIES

MEETINGS ATTENDED / TRAINING / LOSS CONTROL VISITS CONDUCTED

- January 17: Attended the UCIFC Executive Safety Committee meeting in Elizabeth.
- January 17: Attended the UCIFC Jail Sub Safety Committee meeting in Elizabeth.
- **January 17**: Attended the UCIFC meeting in Elizabeth.
- **January 17:** Attended the UCIFC Claims Committee meeting in Elizabeth.

UPCOMING MEETINGS / TRAINING / LOSS CONTROL VISITS PLANNED

- February 14: One session of Defensive Driving (DDC) training is scheduled for UCIFC.
- **February 20**: Plan to attend the UCIFC Executive Safety Committee meeting in Elizabeth.

- **February 20**: Plan to attend the UCIFC Jail Sub Safety Committee meeting in Elizabeth.
- **February 20**: Plan to attend the UCIFC meeting in Elizabeth.
- **February 20**: Plan to attend the UCIFC Claims Committee meeting in Elizabeth.
- **February 20**: One session of Defensive Driving (DDC) training is scheduled for UCIFC.

CEL MEDIA LIBRARY

No Videos have been utilized in 2019.

SAFETY DIRECTOR BULLETINS

- Planning for Snow Events January 14
- ADA Accessible Websites January 23
- Injury Recording Summary Logs January 31



Safety Director Bulletin

One in a series of safety bulletins from the NJCE JIF Safety Director's office

January 2019

Best Practices for Snow Emergencies

During the winter months exposure to slip and falls greatly increase due to weather conditions such as freezing rain, snow and ice. Public agencies in New Jersey must plan to protect their workers and community from accidents occurring on icy surfaces. The following guidelines are offered as suggestions when planning for emergency operations presented by winter storms. Every storm event is different and municipal needs and resources will vary. This document offers best practices that have been identified by our member towns regarding hours of operation, rest breaks, and rotating schedules for before, during and after snow events.

Pre-planning

Chain of command

- Identify who will hold command staff positions. Plan for at least two persons for each command staff
 position to man the command center around the clock for the first day or two for major snow events.
- Develop a written snow plan with defined roles and hierarchy.
- · Verify emergency contact information.

Staffing

- Supplement crews with back ups, including contractors, utilities, fire department and per diem drivers
- Consider developing a list of retired CDL drivers you might call upon.
- Consider areas that may require the use of contractors with specialized equipment i.e. cul-de-sacs.
- · Consider having departments clear their own lots if possible; i.e. fire departments and utilities.

Shift work planning

- Remind workers of need to prepare their homes and families for their absence during the emergency.
- Consider sending workers home early in anticipation of call back e.g. sending a crew home if storm predicted to begin during the night. May be treated as "excused absence."
- Consider shifts of 12 hours of continuous operation (with allowances for meal breaks and periodic rest. periods); followed by 6 hours of downtime. Under extreme conditions, entities may need to extend to, but should not exceed, 18 hours.

Plan for rest breaks / sleeping accommodations

- Entities may need to encourage drivers to stay at municipal facilities. Provide sleeping arrangements at fire and EMS stations, Senior Centers or municipal complex.
- Ensure quiet time at these locations.
- · Plan for possible power interruptions at these locations.

Plan for Health and Welfare

- Consider needs for food and hydration, especially for the drivers.
- Educate workers on appropriate winter and protective apparel.
- Remind workers to pack personal items such as medications, special dietary needs, etc.
- Remind supervisors and employees that employees on transitional duty may not work beyond their medical restrictions.

This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

Operations during storm

Establish priority routes and areas

- · Clear parking lots and access routes of emergency response agencies (police, fire, and EMS) first
- · Consider providing sand / salt to use until clearing occurs at municipal facilities

Communication plans / telephone or radio contact

- · Establish who will operate as Base (part of incident command structure)
- · Determine who takes calls from residents, both emergency and non-emergency (complaints)
- Establish liaison with other towns or agencies, news agencies, etc.
- Ensure operators remain in constant contact with Base
- · Establish procedures for reporting and responding to accidents / incidents

Deteriorating Storm Conditions "When to temporarily halt operations"

- · Who makes the final call when to halt operations?
- Include the criteria for "temporary halting of operations" in plan, i.e., discontinuing operations until conditions improve, with consultation of major stakeholders,
- Encourage all who are in the field to report status of conditions for the safety of the entire crew

Rest breaks / Fatigue

 Inform drivers that they have the personal responsibility to pull themselves from driving if they feel overly fatigued or diminished. Have a procedure on how the driver will report to a supervisor and how to address the situation within employment agreements.

Rotations

 Incorporate travel distance to work into shift planning. Those who live farthest, home after 12 hours to sleep and return for next shift.

Post-Storm Operations

Return to normal operations

- · As conditions normalize, transition back to normal 8-hour shifts
- Consider fatigue from the extended shifts when transitioning back to normal operations.
- Inspect, repair and perform routine maintenance on equipment

Conduct after-incident debriefing

- Review with all stakeholders what worked and what challenges were encountered
- Update your Snow Emergency Plan with lessons learned from the event

Liability issues – Recommendations to limit liability

- · Maintain a record of weather conditions
- Document actions taken, date, time, crews, equipment employed, and materials (salt etc.) used
- · Record all complaints with date and time received
- · Document specific actions taken and time of action in response to complaints
- · Take photographs to record weather conditions and incidents
- · Preserve newspaper articles on storm severity and clean up activities
- Work with police to have their accident reports supplemented with photographs showing conditions

Snow events are difficult. Proper planning and training can ease the strain on employees, managers, and the community.



Safety Director Bulletin

One in a series of safety bulletins from the NJCE JIF Safety Director's office

January 2019

ADA Accessible Websites for Public Entities

The following is primarily derived from the U.S. Department of Justice's Accessibility of State and Local Government Websites to People with Disabilities publication. The entire publication is available at https://www.ada.gov/websites2_prnt.pdf.

The Internet is changing the way American government serves the public. Taking advantage of technology, many local governments are using the web to offer citizens services including

- Corresponding with officials
- Providing information about government services
- Applying for or renewing registrations, licenses, or permits
- Accepting payments for taxes, recreational programs, or special activities
- Applying for jobs or benefits

If a local public entity receives Federal funding, the Americans with Disability Act generally requires the entity to provide qualified individuals with disabilities equal access to their programs, services, or activities unless doing so would fundamentally alter the nature of their programs or would impose an undue burden. One way to help meet these requirements is to ensure that their website has accessible feature for people with disabilities.

Many citizens with disabilities use adaptive or assistive technology. People with vision impairments may use screen readers. Individuals who cannot manipulate a mouse may utilize voice recognition software to move the cursor using voice commands. New technology is introduced almost daily. Just as a poorly designed building can prevent someone with a disability from entering, so too can a poorly designed website present barriers to use. One example would be a photograph of a Mayor on the town website with no text identifying it. Because screen readers cannot interpret images unless there is a caption associated with it, a visually impaired person would have no way of knowing what the picture or image represents. Simply adding a line of hidden computer code to label the picture or image, will allow the user of the screen reader to make sense of the image.

When accessible features are built into web pages, websites are more convenient and more available to everyone – including users with disabilities. Web designers can follow techniques to make even complex web pages usable by everyone including people with disabilities. For most websites, implementing accessibility features is not difficult and will seldom change the layout or appearance of web pages. These techniques also make web pages more usable both by people using older computers and by people using the latest technologies.

Two important resources provide guidance for web developers designing accessible web pages. One is the Section 508 Standards, which Federal agencies must follow for their own new web pages. The Access Board maintains information about the Section 508 Standards on its website at www.access-board.gov and has a useful guide for web developers at www.access-board.gov/sec508/guide/1194.22.htm.

A more comprehensive resource is the **Web Content Accessibility Guidelines** developed by the Web Accessibility Initiative. Information for web developers interested in making their web pages as accessible as possible, including the current version of the **Guidelines** and associated checklists, can be found at www.w3c.org?WAI/Resources.

It is important to also realize, even if your agency is not required to comply with the ADA Accessibility for Websites regulations, there are many benefits to upgrading your websites, and the costs are not typically significant.

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Page 1

A voluntary R	isk Management Plan for Accessible Website is offered below:
□ Establ	ish a policy that your web pages will be accessible and create a process for implementation.
□ Ensur	e that all new and modified web pages and content are accessible:
	heck the HTML1 of all new web pages. Make sure that accessible elements are used, including alt gs, long descriptions, and captions, as needed.
	images are used, including photos, graphics, scanned images, or image maps, make sure to include t tags and/or long descriptions for each.
o If	you use online forms and tables, make those elements accessible.
	Then posting documents on the website, always provide them in HTML or a text-based format, even you are also providing them in another format, such as Portable Document Format (PDF).
Descril should	op a plan for making your existing web content more accessible. be your plan on an accessible web page. Encourage input on improvements, including which pages be given high priority for change. Let citizens know about the standards or guidelines that are being Consider making the more popular web pages a priority.
	e that in-house staff and contractors responsible for web page and content development are rly trained.
numb e Establi	le a way for visitors to request accessible information or services by posting a telephone er or E-mail address on your home page. ish procedures to assure a quick response to users with disabilities who are trying to obtain ation or services in this way.
	lically enlist disability groups to test your pages for ease of use. is information to increase accessibility.



Safety Director Bulletin

One in a series of safety bulletins from the NJCE JIF Safety Director's office

January 2019

NJPEOSH Recordkeeping - Annual Reminder

February 1st is the deadline to tabulate the Log of Work-Related Injuries and Illnesses (NJOSH-300).

The Summary Log (NJOSH-300A) must be posted in a visible area for each establishment, where notices to employees are posted, from February 1 to April 30 of each year.

New Jersey requires all public employers to record occupational injuries and illnesses. In addition, certain serious injuries must be reported directly to New Jersey PEOSH within specified timeframes. The complete rules for recording and reporting injuries can be accessed at https://www.nj.gov/health/workplacehealthandsafety/peosh/peosh-health-standards/record.shtml. NJPEOSH adopted and enforces the OSHA Recordkeeping Laws and Regulations 29 CFR 1904 which can be accessed at https://www.osha.gov/laws-regs/regulations/standardnumber/1904. Another very helpful resource are OSHA's Letters of Interpretations https://www.osha.gov/laws-regs/standardnumber/1904.

Recording of Occupational Injuries

There are two important forms for the recording of injuries. The Log of Work-Related Injuries and Illnesses (NJOSH-300) is a listing of work-related injuries and illness that is maintained throughout the year. Injuries and illnesses are entered into the Log within 7 days of being notified of the injury / illness. Five years of NJOSH-300 Logs must be readily available to NJPEOSH inspectors. The second form is the annual summary of work-related injuries, NJOSH 300A Summary of Work-Related Injuries and Illnesses. This summary is posted at each work establishment from February 1 through April 30. Logs should be removed from bulletin boards and filed after April 30. Injury log and summary logs must be maintained for each department.

'Work-related' is defined as any event or exposure in the work environment either causing or contributing to the resulting condition, or significantly aggravating a pre-existing injury or illness. 'Work-related' is presumed for injuries and illnesses resulting from events occurring in the work environment, unless an exception given in OSHA 1904.5(b)(2) applies. Recordable work-related injuries and illnesses are those that result in:

- Death or loss of consciousness
- Days away from work, placement on restricted work activity, or a job transfer
- · Medical treatment beyond first aid

Public employers must also record the following conditions if they have been determined to be work-related:

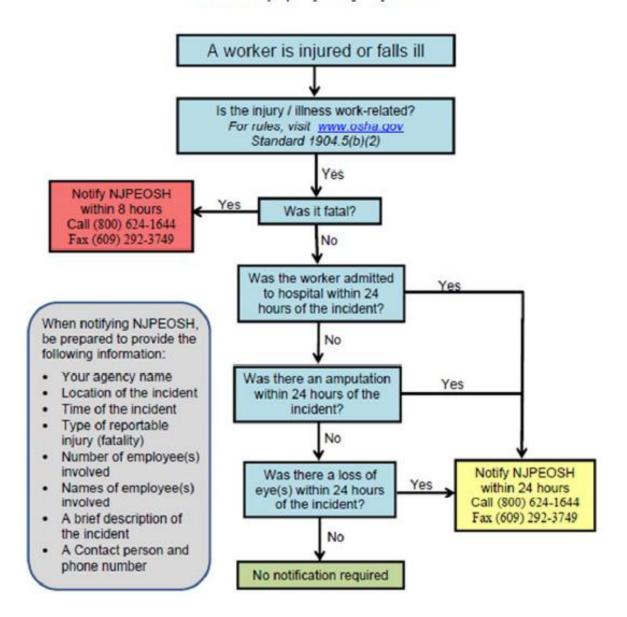
- · Any needle stick injury or cut from an object that is contaminated with a potentially infectious material
- Any case requiring an employee to be medically removed under an OSHA health (chemical) standard
- A tuberculosis infection as evidenced by a positive skin test or diagnosis by a physician
- An employee's audiogram reveals a specified hearing Standard Threshold Shift in one or both ears

Reporting of Serious Occupational Injuries to NJPEOSH

New Jersey Public Employers must report fatalities to NJPEOSH within eight (8) hours of the occurrence, and report work-related hospitalizations, amputations, or loss of an eye within 24 hours by calling the 24-hour hotline (800)624-1644 or the 24-hour fax line (609)292-3749. Refer to the decision-making flow chart on pg. 2.

This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

NJPEOSH Injury Reporting Requirements



Notes:

- OSHA defines amputation as the traumatic loss of a limb or external body part, including a part, such as a limb or appendage, that has been severed, cut off (either completely or partially); fingertip amputations with or without bone loss; medical amputations resulting from irreparable damage; amputations of parts that have been reattached. Amputations do not include avulsions, enucleations, deglovings, scalpings, severed ears, or broken or chipped teeth.
- If a motor vehicle accident occurs in a construction work zone, you must report the fatality, in-patient hospitalization, amputation, or loss of an eye. If the motor vehicle accident occurred on a public street or highway, but not in a construction work zone, you do not have to report the fatality, hospitalization, amputation, or loss of an eye.
- A work-related fatality or in-patient hospitalization caused by a heart attack must be reported

N.J.S.A. 10:4-12(B)

Pursuant to provisions of the Open Public Meetings Act a public body may enter into Executive Session for the purpose of discussing certain enumerated subjects. This Commission now wishes to enter Executive Session for the purpose of discussing claims: **5722 and 6200.** The minutes of the Executive Session shall be separated from the minutes of the Open Public Session. The minutes of the Executive Session, redacted as appropriate and necessary, shall be available in approximately 30 days. The Commission Secretary shall retain the original minutes until such time as the confidential limitations have been removed, at which time they shall be available.

Upon the affirmative vote of a majority of the members present, the Commission may retire to Executive Session.

Upon the Commission's return it may or may not take formal action on the matters discussed.

APPENDIX I OPEN MINUTES

UNION COUNTY INSURANCE FUND COMMISSION OPEN MINUTES

MEETING – January 17, 2019

County of Union

Administration Building – 6th Floor Freeholder Conference Room

> 10 Elizabethtown Plaza Elizabeth, NJ 9:30 AM

Meeting was called to order by Chair Wagner. Executive Director read the Open Public Meetings notice into record.

ROLL CALL OF COMMISSIONERS:

Amy Wagner Present
Claudia Martins Absent
Laura Scutari Present

FUND PROFESSIONALS PRESENT:

Executive Director PERMA Risk Management Services

Joseph Hrubash

Claims Service D&H Alternative Risk Solutions, Inc.

Kathleen Guze Wayne Ring

Conner Strong & Buckelew

Christine Baroudi

Managed Care Services First MCO

Alyson Cronk

NJCE Underwriting Manager Conner Strong & Buckelew

Risk Management Consultant Acrisure, LLC

Robin Racioppi

Treasurer

Attorney Robert Barry, Esq.

Safety J.A. Montgomery Risk Control

Glenn Prince T&M Associates

ALSO PRESENT:

Terry Pacheco, Union County Mishood Muftau, Esq., Union County Eric Bause, Actuarial Advantage, (*via teleconference*) Cathy Dodd, PERMA Risk Management Services

APPROVAL OF MINUTES: OPEN MINUTES AND CLOSED MINUTES OF DECEMBER 19, 2018

MOTION TO APPROVE THE OPEN MINUTES AND CLOSED MINUTES OF DECEMBER 19, 2018

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

CORRESPONDENCE: None

SAFETY COMMITTEE: Mr. Prince reported the Jail Safety Sub-Committee met earlier today. A variety of topics were discussed including training and the BRIT Platform offered by the excess carrier. Mr. Prince advised there were some training issues and they are being worked on now. Mr. Prince advised that concluded his report unless anyone had any questions.

CLAIM COMMITTEE: Ms. Baroudi introduced herself from Conner Strong and Buckelew and advised she was filling in for Mr. Cusack. Ms. Baroudi reported the Claims Committee did not have any topics for January and D&H would review 2 claims for payment authority during closed session. Ms. Baroudi advised that concluded her report unless anyone had any questions.

EXECUTIVE DIRECTOR REPORT: Executive Director advised his report was included in the agenda.

REORGANIZATION RESOLUTIONS: Executive Director recommended to the Chair that he review the reorganization resolutions and then approve by consent. Chair Wagner agreed to Executive Director's recommendation. Executive Director reviewed the following resolutions which were included in the agenda.

- Resolution 1-19 .Certifying the Appointment Chair and Vice Chair
- Resolution 2-19 .Designating Authorized Signatures for Commission Bank Accounts
- Resolution 3-19 Appointing Agent for Services of Process and Custodian of Records
- Resolution 4-19 .Designating Official Newspapers
- Resolution 5-19 Designating Authorized Depositories for Commission Assets and
- Establishing Cash Management Plan
- Resolution 6-19 .Utilizing Union County Approved Counsel for the County
- Insurance Commission

- Resolution 7-19 .Authorizing Commission Treasurer to Process Contracted Payments & Expenses
- Resolution 8-19.Plan of Risk Management 2019

MOTION TO APPROVE REORGANIZATION RESOLUTIONS 1-19 THROUGH 8-19

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

2019 MEETING SCHEDULE: Executive Director referred to a copy of the 2019 Meeting Schedule which was included in the agenda. Executive Director advised the schedule was presented at the last meeting, however there was one change. Executive Director noted the October meeting date was changed to Thursday, October 17, 2019. Executive Director reported there were no meetings scheduled for August or November. Additional meetings could be scheduled with proper notice or cancelled if there were no action items. Executive Director asked for a motion to approve Resolution 9-19 if the schedule was acceptable to the Commissioners.

MOTION TO APPROVE RESOLUTION 9-19, 2019 MEETING SCHEDULE

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

2019 PROPERTY & CASUALTY BUDGET INTRODUCTION: Executive Director reported he received a call prior to the meeting advising a second temporary budget in the amount of \$704,126 should be presented at the meeting. Executive Director explained a temporary budget representing 1/12 of the annual budget in the amount of \$8,449,506 was approved at the January meeting. Executive Director reported a second temporary was being presented in the amount of \$704,126. The total 2019 temporary budget is \$1,408,252. Executive Director referred to Resolution 10-19 which was included in the agenda and requested a motion to approve a second temporary budget in the amount of \$704,126.

MOTION TO APPROVE RESOLUTION 10-19, ADOPTING A SECOND TEMPORARY 2019 PROPERTY & CASUALTY BUDGET IN THE AMOUNT OF \$704,126 EQUAL TO 1/12 OF THE PROPOSED 2019 PROPERTY & CASUALTY BUDGET IN THE AMOUNT OF \$8,449,506

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

CERTIFICATE OF INSURANCE REPORT: Executive Director reported the certificate of issuance report from the NJCE listing the certificates issued for the month of December was included

in the agenda. Executive Director advised there was 5 certificates issued during the month of December.

MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REPORT

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

NJ COUNTIES EXCESS JOINT INSURANCE FUND (NJCE): Executive Director reported the NJCE would hold its Reorganization Meeting on February 28, 2019 at 1:00 PM at the Camden County College Regional Emergency Training Center.

UCIFC FINANCIAL FAST TRACK: Executive Director advised the October Financial Fast Track was included in the agenda. The Commission had a surplus of \$1,673,497 as of October 31, 2018. Executive Director referred to Line 10 of the report, "Investment in Joint Venture" and indicated \$1,888,221 of the surplus was the UCIFC's share of the NJCE equity. Executive Director noted the cash amount was \$4,493,752.

NJCE PROPERTY & CASUALTY FINANCIAL FAST TRACK: Executive Director reported the October Financial Fast Track was included in the agenda. As of October 31, 2018 the Fund had a surplus of \$14,039,701. Executive Director asked if anyone had any questions regarding the Financial Fast Track.

CLAIMS TRACKING REPORTS: Executive Director advised the Claim Tracking reports as of October 31, 2018 were included in the agenda. Executive Director advised he had no concerns about the amount of open claims. Executive Director referred to a copy of the Claims Management Report Expected Loss Ratio Analysis Report which was included in the agenda. Executive Director advised this report measured how the losses were running compared to the actuary's projections. Executive Director referred to columns 4 and 6 and explained we were running high on property claims, however the other lines were doing well. Executive Director asked if anyone had any questions on the claims reports.

RESTRICTED/LIGHT DUTY SUBJECT: Executive Director reported the Fund Office was reviewing the Restricted/Light Duty summary report from the TPA along with obtaining some Transitional Duty Policies. Executive Director advised recommendations would be provided at a future meeting.

Executive Director advised that concluded is report unless anyone had any questions.

Executive Director's Report Made Part of Minutes.

TREASURER REPORT: Executive Director advised the January Bill List was included in the agenda and requested a motion for approval. Chair Wagner reported Ms. Taylor was not present. In response to Chair Wagner's inquiry, Ms. Dodd stated she did send a copy of the bill list to Ms. Taylor

with the checks in advance of the meeting. Ms. Dodd noted the bill list included the normal monthly checks and there were no questions from Ms. Taylor.

MOTION TO APPROVE RESOLUTION 11-19 JANUARY BILL LIST

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

Executive Director advised the monthly Treasurer reports were included in the agenda.

ATTORNEY: Mr. Barry advised he did not have anything to report.

CLAIMS SERVICE: Ms. Guze reported there were 25 claims and of those claims 17 claims were closed, 7 remained open for treatment and 1 was in litigation. Ms. Guze advised there were no safety issues.

MANAGED CARE: Ms. Cronk reported she had good news regarding the Clark Urgent Care Contract. Ms. Cronk reported the contract was signed around January 5th. Ms. Cronk noted this should drive up the PPO penetration rate. Ms. Cronk advised First MCO's reports were included in the agenda. Ms. Cronk reported on the month of December as noted below.

Month	Provider Bill Repriced Amount Amount		Provider Bill Repriced		Savings		Percentage of	Number of	In Network	PPO %
WOITH					Savings	Bills	Bills	FFO /0		
December	\$	218,607	\$	110,140	\$	108,467	50%	138	121	88%

RISK MANAGER: Ms. Racioppi advised she did not have anything to report.

NJCE SAFETY DIRECTOR: Mr. Prince reviewed the December - January Risk Control Activities Report which was included in the agenda. Mr. Prince advised he was working with Mr. Salermo on some Defensive Driving Courses and two were scheduled for February 14th and February 20th. Mr. Prince reported the classes were 6 hours and the location of classes were to be determined. Mr. Prince advised that concluded his report unless anyone had any questions.

Correspondence Made Part of Minutes

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC COMMENT: None

CLOSED SESSION: Executive Director advised there was a need for a closed session. Commission Attorney stated that pursuant to the provisions of the Open Public Meetings Act, a

public body may enter into Executive Session for the purpose of discussing certain enumerated subjects. Commission Attorney then read the below statement which was included in the agenda.

N.J.S.A. 10:4-12(B)

Pursuant to provisions of the Open Public Meetings Act a public body may enter into Executive Session for the purpose of discussing certain enumerated subjects. This Commission now wishes to enter Executive Session for the purpose of discussing claims 4981 and 4954. In addition the Board will enter into the session to have an attorney-client privileged communication relative to ongoing negotiations with forensics investigators relative to a potential computer network breach.

The minutes of the Executive Session shall be separated from the minutes of the Open Public Session. The minutes of the Executive Session, redacted as appropriate and necessary, shall be available in approximately 30 days. The Commission Secretary shall retain the original minutes until such time as the confidential limitations have been removed, at which time they shall be available.

Upon the affirmative vote of a majority of the members present, the Commission may retire to Executive Session.

Upon the Commission's return it may or may not take formal action on the matters discussed.

MOTION TO RETURN TO OPEN SESSION

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

MOTION TO APPROVE THE PARS AS DISCUSSED IN EXECUTIVE SESSION

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Naves

MOTION TO ADJOURN:

Moved: Chair Wagner

Second: Commissioner Scutari

Vote: 2 Yes, 0 Nayes

MEETING ADJOURNED: 10:05 AM

Minutes prepared by: Cathy Dodd, Assisting Secretary