#### UNION COUNTY INSURANCE FUND COMMISSION AGENDA AND REPORTS JULY 15, 2020

# COUNTY OF UNION ADMINISTRATION BUILDING – 6<sup>TH</sup> FLOOR FREEHOLDER CONFERENCE ROOM 10 ELIZABETHTOWN PLAZA ELIZABETH, NJ 10:00 AM

To attend the meeting via teleconference Dial 1-312-626-6799 and enter Meeting ID: 579 506 9590

OR

Join Zoom Meeting via Computer Link <a href="https://zoom.us/j/5795069590">https://zoom.us/j/5795069590</a>

#### OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE

In accordance with the Open Public Meetings Act, notice of this meeting was given by:

- I. Advertising the notice in the Star Ledger and Westfield Leader
- II. Filing advance written notice of this meeting with the Commissioners of the Union County Insurance Fund Commission; and
- III. Posting notice on the Public Bulletin Board of the Office of the County Clerk

# UNION COUNTY INSURANCE FUND COMMISSION AGENDA OPEN PUBLIC MEETING: July 15, 2020 ADMINISTRATION BUILDING – $6^{TH}$ FLOOR FREEHOLDER CONFERENCE ROOM

#### 10 ELIZABETHTOWN PLAZA

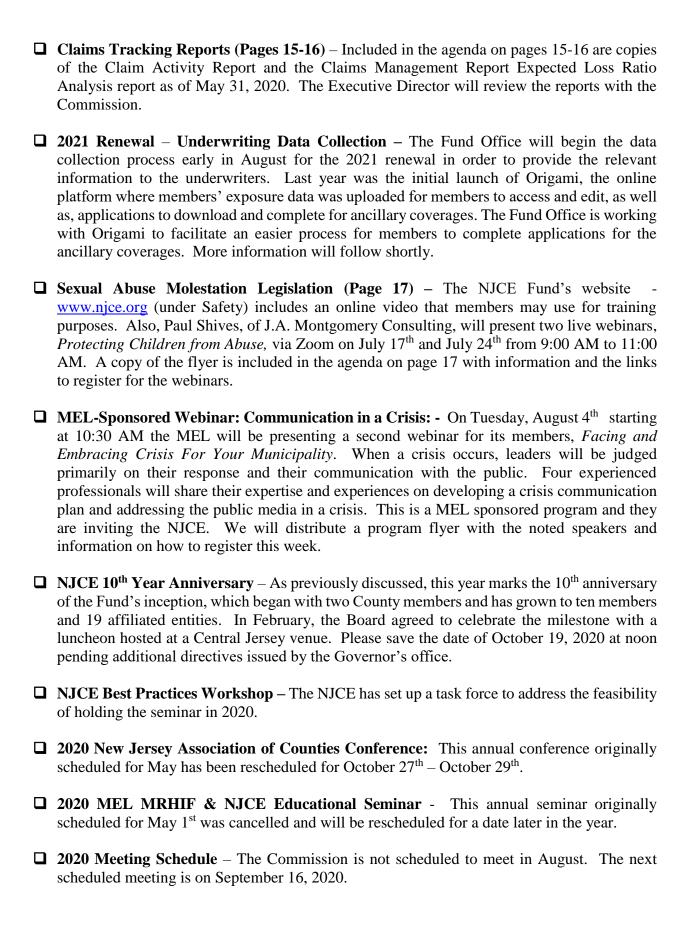
ELIZABETH, NJ 10:00 AM

<u> </u>	MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ ROLL CALL OF COMMISSIONERS  APPROVAL OF MINUTES: June 17, 2020 Open Minutes
	CORRESPONDENCE: None
	COMMITTEE REPORTS Safety Committee: Verbal Claims Committee: Verbal
	EXECUTIVE DIRECTOR/ADMINISTRATOR – PERMAPages 3-17
	TREASURER – Bibi Taylor Resolution 24-20 July Bill List – <u>Motion</u>
	ATTORNEY – Bruce H. Bergen, EsqVerbal
	CLAIMS SERVICE - PERMAVerbal
	CLAIMS SERVICE - D&H Alternate Risk Solutions, Inc
	MANAGED CARE – First MCO Monthly Report – June
	NJCE SAFETY DIRECTOR – J.A. Montgomery Consulting Monthly Report
	OLD BUSINESS NEW BUSINESS PUBLIC COMMENT  EXECUTIVE SESSION – in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12(B) N.J.S.A 10:4-12 Statement
	APPROVAL OF PARS - <u>Motion</u>
	MEETING ADJOURNMENT  NEXT SCHEDULED MEETING: <u>September 16, 2020</u> ADMINISTRATION BUILDING, 6 <sup>TH</sup> FLOOR, FREEHOLDER CONFERENCE ROOM, 10 ELIZABETHTOWN PLAZA, ELIZABETH, NJ

#### UNION COUNTY INSURANCE FUND COMMISSION

9 Campus Drive, Suite 216 Parsippany, NJ 07054 Telephone (201) 881-7632 Fax (201) 881-7633

Da	te:	July 15, 2020
Me	emo to:	Commissioners of the Union County Insurance Fund Commission
Fro	om:	PERMA Risk Management Services
Sul	bject:	Executive Director's Report
	31, 2019 has been Commissioners, C Company. Based of attend. We are se Included in the ag for Period ending	rt as of December 31, 2019 (Pages 5-7) The Auditor's Report as of December reviewed by the Executive Director and sent under separate cover to the Fund Commission Treasurer and Commission Attorney from Suplee, Clooney & on the positive results of the audit it was agreed the auditor would not need to eking approval of the 2019 Audit from the Commissioners at the meeting. enda on pages 5-7 is Resolution 23-20, Certification of Annual Audit Report December 31, 2019 along with the Group Affidavit Form. The resolution was ommission Attorney.
		to approve Resolution 23-20 Certification of Annual Audit Report for l Ending December 31, 2019
		<b>Surance Report (Page 8)</b> – Attached on page 8 is the certificate of insurance om the NJCE listing those certificates issued during the month of June. There ssued.
	☐ Motion	to approve the certificate of insurance report
	June 25, 2020. A	tess Joint Insurance Fund (NJCE) (Pages 9-11) – The NJCE last met on summary report of the meeting is included in the agenda on pages 9-11. The he NJCE is scheduled for September 24, 2020 at 9:30 AM, location to be
	Financial Fast Tra \$3,999,006. Line	<b>1 Fast Track (Page 12)</b> - Included in the agenda on page 12 is a copy of the ack for the month of May. As of <b>May 31, 2020</b> there is a statutory surplus of e 10 of the report, "Investment in Joint Venture" is the Union County Commission's share of the equity in the NJCE, \$2,131,143. The total cash 7779.
	on pages 13-14 is <b>2020</b> the Fund ha	& Casualty Financial Fast Track (Pages 13-14) — Included in the agenda a copy of the Financial Fast Track for the month of May. As of May 31, s a surplus of \$16,382,595. Line 7 of the report, "Dividend" represents the leased by the NJCE, \$3,607,551. The cash amount is \$30,379,953.



#### **RESOLUTION 23-20**

## Resolution of Certification Annual Audit Report for Period Ending December 31, 2019

**WHEREAS**, N.J.S.A. 40A:5-4 requires the governing body of every local unit to have made an annual audit of its books, accounts and financial transactions, and

**WHEREAS,** the Annual Report of Audit for the year 2019 has been filed by the appointed Fund Auditor with the Secretary of the Fund as per the requirements of N.J.S.A. 40A:5-6 and N.J.S.A. 40A:10-36, and a copy has been received by each member of the BOARD OF COMMISSIONERS, and

**WHEREAS,** the Local Finance Board of the State of New Jersey is authorized to prescribe reports pertaining to the local fiscal affairs, as per R.S. 52:27BB-34, and

**WHEREAS**, the Local Finance Board has promulgated a regulation requiring that the BOARD OF FUND COMMISSIONERS of the Fund shall, by resolution, certify to the Local Finance Board of the State of New Jersey that all members of the BOARD OF COMMISSIONERS have reviewed, as a minimum, the sections of the annual audit entitled:

General Comments and Recommendations

and

**WHEREAS**, the members of the BOARD OF COMMISSIONERS have personally reviewed, as a minimum, the Annual Report of Audit, and specifically the sections of the Annual Audit entitled:

General Comments and Recommendations

as evidenced by the group affidavit form of the BOARD OF COMMISSIONERS.

WHEREAS, such resolution of certification shall be adopted by the BOARD OF COMMISSIONERS no later than forty-five days after the receipt of the annual audit, as per the regulations of the Local Finance Board, and

WHEREAS, all members of the BOARD OF COMMISSIONERS have received and have familiarized themselves with, at least, the minimum requirements of the Local Finance Board of the State of New Jersey, as stated aforesaid and have subscribed to the affidavit, as provided by the Local Finance Board, and

**WHEREAS,** failure to comply with the promulgations of the Local Finance Board of the State of New Jersey may subject the members of the BOARD OF COMMISSIONERS to the penalty provisions of R.S. 52:27BB-52 - to wit:

R.S. 52:27BB-52 - "A local officer or member of a local governing body who, after a date fixed for compliance, fails or refuses to obey an order of the director (Director of Local Government Services), under the provisions of this Article, shall be guilty of a misdemeanor and, upon conviction, may be fined not more than one thousand dollars (\$1,000.00) or imprisoned for not more than one year, or both, in addition shall forfeit his office."

**NOW, THEREFORE, BE IT RESOLVED,** that the BOARD OF COMMISSIONERS of the Union County Insurance Fund Commission hereby states that it has complied with the promulgation of the Local Finance Board of the State of New Jersey, dated July 30, 1968, and does hereby submit a certified copy of this resolution and the required affidavit to said Board to show evidence of said compliance.

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE

RESOLUTION PASSED AT THE MEETING HELD ON JULY 15, 2020.

Amy Wagner, Chair	

## GROUP AFFIDAVIT FORM CERTIFICATION OF BOARD OF FUND COMMISSIONERS

#### of the

#### UNION COUNTY INSURANCE FUND COMMISION

We members of the BOARD OF COMMISSIONERS of the Union County Insurance Commission, of full age, being duly sworn according to law, upon our oath depose and say:

- 1.) We are duly elected members of the BOARD OF COMMISSIONERS of the Union County Insurance Commission.
- 2.) In the performance of our duties, and pursuant to the Local Finance Board Regulation, we have familiarized ourselves with the contents of the Annual Fund Audit filed with the Secretary of the Fund pursuant to N.J.S.A. 40A:5-6 and N.J.S.A. 40A:10-46 for the year 2019.
- 3.) We certify that we have personally reviewed and are familiar with, as a minimum, the sections of the Annual Report of Audit entitled:

#### GENERAL COMMENTS - RECOMMENDATIONS

(L.S.) Amy Wagner	
(L.S.) Claudia Martins	
(L.S.) Laura Scutari	
Attest:	
BRUCE BERGEN, ESQ.	
Commission Attorney	

The Secretary of the Fund shall set forth the reason for the absence of signature of any members of the BOARD OF COMMISSIONERS.

**Important**: This certificate must be sent to the Division of Local Government Services, CN 803, Trenton, NJ 08625

## Union County Insurance Commission Certificate of Insurance Monthly Report

#### From 6/1/2020 To 6/30/2020

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage
H - NJ Department of Health  I - County of Union	Office of EMS PO Box 360 Trenton, NJ 08625	Company D: XS Worker Compensation Policy Limits: Statutory x \$1,000,000, XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term: 01/01/2020 - 01/01/2021 Policy #: SP4059717 Evidence of insurance. All operations usual to County Governmental Entity as respects to renewal of EMS Provider License.	6/29/2020 #2534132	GL AU EX WC OTH
Total # of Holders: 1				

#### NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND



9 Campus Drive – Suite 216 Parsippany, NJ 07054-4412 Telephone (201) 881-7632 Fax (201) 881-7633

**Date:** June 25, 2020

**To:** Union County Insurance Fund Commission

From: PERMA Risk Management Services

**Subject:** New Jersey Counties Excess Meeting Report

**NJCE Claims Review Committee:** Committee Chairman Sheehan reported the Claims Review Committee met prior to the Fund's meeting to review claims in detail. The Board of Fund Commissioners accepted the recommendations of the committee to approve payment or settlement authority requests. Closed Session was not required for this action.

**December 31, 2019 Audit:** Fund Auditor submitted a draft financial audit for the period ending December 31, 2019 and provided a summary review of the Financial Statements. Fund Auditor reported there were no recommendations or findings. Fund Auditor said the Fund is in excellent financial condition would be submitting a final audit report at the September meeting. The Board of Fund Commissioners adopted a resolution authorizing the Fund office to file the draft audit and request an extension to file the final audit report to the State's regulatory agencies.

Executive Director reported on the following:

#### **Professional Contracts/Services/Competitive Contracts:**

**Learning Management System – Competitive Contract Request for Proposals (CCRFP):** As previously discussed, a dedicated safety institute of instructor-led and online training programs will be provided to members of the NJCE JIF through a Learning Management System. Responses to the CCRFP were due on June 16<sup>th</sup>; two proposals were received from NEOGOV and Benchmark Analytics.

Fund Attorney reported that NEOGOV requested removal of a termination provision of the standard contract, which is considered a material exception. In addition, Benchmark Analytics submitted a fee proposal which substantially exceeds the budget for these services. Fund Attorney reported the CCRP procurement process does not permit negotiation of changes to material terms or proposed fees. Fund Attorney recommended the proposals be rejected on those grounds and this service be re-advertised; the Board of Fund Commissioners agreed to the recommendation and adopted a resolution noting that action.

Workers' Compensation Claims Administration Request for Proposals (RFP): Executive Director reported the contract for this service with AmeriHealth expires on 7/31/20. AmeriHealth

has agreed to extend services based on the same terms and conditions of the existing contract on a month-to-month basis for August and September. The Fund office is working with the Fund Attorney in reviewing the scope of services prior to issuing an CCRFP for re-procurement of these services in order to take action at the September 24<sup>th</sup> meeting. The Board of Fund Commissioners adopted a resolution authorizing a month-to-month agreement pending re-procurement of services.

**Payroll Auditor and Actuary:** Executive Director reported the contracts for these services have expired and the Fund office has issued a request for quotes for both positions, which were due on June 23<sup>rd</sup>. Copies of the responses were distributed to the Board for their review.

Executive Director reported there was one (1) response for Payroll Auditor from Bowman & Company (*Incumbent*) and three (3) responses for Actuary from The Actuarial Advantage (*Incumbent*), Glicksman Consulting, and Pinnacle Actuarial Resources. Executive Director made the following recommendations: 1) Award a one-year contract to Bowman & Company for Payroll Auditor services based on response completeness and annual fee of \$19,900 as noted in proposal and 2) Award a one-year contract to The Actuarial Advantage based on response completeness and annual fee of \$23,431 as noted in proposal. The Board of Fund Commissioners confirmed these recommendations with a unanimous motion for each contract award.

**Financial Fast Track:** Copies of Financial Fast Tracks as of March 31<sup>st</sup> and April 30<sup>th</sup> were included in the agenda. Executive Director reported the April 30<sup>th</sup> report reflected a statutory surplus of \$16.2 million.

Deputy Executive Director reported on the following:

**2021 Renewal – Underwriting Data Collection:** The fund office will begin the data collection process for the 2021 renewal in order to provide relevant information to underwriters. Last year was the initial launch of Origami, the online platform where members' exposure data (property, vehicles, etc.) was uploaded for members to access and edit, as well as, applications to download and complete for ancillary coverages.

Deputy Executive Director reported the Fund office is working with Origami to facilitate an easier process for members to complete applications for ancillary coverages. In addition, audited payrolls as provided by the Payroll Auditor will be uploaded into the platform. The anticipated date to begin the 2021 renewal is mid-July, which will allow members to confirm underwriting data in time to introduce a budget at the October meeting.

**Sexual Abuse Molestation Legislation:** As previously discussed, the Commissioners opted to participate in the MEL training initiative as respects the legislation adopted in late 2019. Deputy Executive Director reported that due to the health crisis the Fund office has developed online training sessions. The Fund's website – <a href="www.njce.org">www.njce.org</a> (under Safety) – includes an online video that members may use for training purposes. In addition, Paul Shives will be presenting two live webinars via Zoom on July 17<sup>th</sup> and July 24<sup>th</sup> from 9:00AM to 11:00AM; interested participants should contact the Fund office for more information.

**MEL-Sponsored Webinar: Communication in a Crisis:** On June 30, 2020 starting at 10:30 a.m., the MEL will be presenting a free webinar for its members, *Facing and Embracing Crisis For Your Municipality*. The webinar reviews best practices when a crisis occurs as leaders will

be judged primarily on their response and their communications with the public. Four experienced professionals will share their expertise and experiences on developing a crisis communication plan and addressing the public and media in a crisis. This is a MEL sponsored program and they are inviting the NJCE members to participate; continuing education credits have been approved for this session.

**Best Practices Forum:** This forum is typically held in October timeframe. Due to the health crisis Executive Director suggested the Best Practices sub-committee meet to discuss feasibility of holding the forum whether in person or virtual. Commissioners agreed this was a good idea.

**NJCE 10<sup>th</sup> Year Anniversary:** As previously discussed, this year marks the 10<sup>th</sup> anniversary of the Fund's inception, which began with two County members and has grown to ten members and 19 affiliated entities. In February, the Board agreed to celebrate the milestone with a luncheon hosted at a Central Jersey venue for all Fund Commissioners, Professionals and staff to attend. Please save the date of October 19, 2020 at noon pending additional directives issued by the Governor's office on reopening. Best Practices Forum sub-committee will also address this as well.

**2020 New Jersey Association of Counties Conference:** This annual conference originally scheduled for May has been rescheduled for October 27<sup>th</sup> - October 29<sup>th</sup>.

**2020 MEL & MRHIF & NJCE Educational Seminar:** This annual seminar originally scheduled for May 1<sup>st</sup> has been cancelled and may rescheduled for a date later in the year.

**Membership Renewal:** The Commissions of Atlantic County, Burlington County and Cumberland County are scheduled to renew their 3-year membership with the Fund as of January 1, 2021. Renewal documents have been sent to each County to execute.

**2020 Financial Disclosures:** All Fund Commissioners and Professionals have completed the required filing by the April 30<sup>th</sup> deadline.

#### **Underwriting Manager**

Underwriting Manager provided a brief summary report of the 2021 renewal noting the Property market is hardening, but will continue negotiation efforts to secure stable rates, as well as, explore alternative program structures. Underwriting Manager added the NJCE Cyber Task Force held an initial meeting and will be developing a Cyber Risk Management program for NJCE membership.

#### **Risk Control**

Safety Director submitted a report reflecting the risk control activities and the Safety Director Bulletins distributed from April to July 2020. Safety Director reported that all instructor led courses have been suspended and encouraged members to utilize online training resources in the interim. Safety Director added the annual BRIT Safety Grant is available and encouraged members to submit applicable purchases.

**Next Meeting:** The next meeting of the NJCE fund is scheduled for September 24, 2020 at 9:30AM location to be determined.

	FINANCIAI	FACT TO ACK DEDODT		
	100 (	. FAST TRACK REPORT		
	AS OF	May 31, 2020		
	ALL Y	EARS COMBINED		
	THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
NDERWRITING INCOME	427,071	2,135,354	10,722,301	12,857,655
AIM EXPENSES				
Paid Claims	84,207	744,609	2,558,639	3,303,249
Case Reserves	173,411	1,163,741	2,445,172	3,608,913
IBNR	171,775	724,797	3,904,473	4,629,269
Discounted Claim Value	(7,010)	(35,745)	(141,069)	(176,814
OTAL CLAIMS	422,383	2,597,403	8,767,214	11,364,617
PENSES				
Excess Premiums	0	0	0	(
Administrative	15,320	78,796	361,839	440,635
OTAL EXPENSES	15,320	78,796	361,839	440,635
NDERWRITING PROFIT (1-2-3)	(10,632)	(540,845)	1,593,247	1,052,402
VESTMENT INCOME	4,866	35,115	180,345	215,461
ROFIT (4 + 5)	(5,766)	(505,729)	1,773,593	1,267,863
L APPROPRIATION CANCELLATION	0	0	0	(
VIDEND INCOME	0	0	0	(
VIDEND EXPENSE	0	0	0	(
VESTMENT IN JOINT VENTURE	0	54,908	2,076,235	2,131,143
IRPLUS (6 + 7 + 8 - 9)	(5,766)	(450,821)	3,849,828	3,399,006
JS (DEFICITS) BY FUND YEAR				
18	41,211	(76,018)	3,704,100	3,628,082
19	2,954	(174,995)	145,728	(29,267
20	(49,931)	(199,809)		(199,809
SURPLUS (DEFICITS)	(5,766)	(450,821)	3,849,828	3,399,006
CASH				8,903,779
IND VEAR 2018				
	15 968	105 947	1 644 242	1,750,189
				1,288,20
			· · ·	1,025,756
				(51,615
				4,012,53
	(30,001)	33,004	3,330,321	7,012,33
	46.404	202.225	011207	4 40= = 1
				1,197,719
	· · · · · ·			1,588,64
				2,343,72
_			` · · · · ·	(88,200
TAL FY 2019 CLAIMS	(618)	233,604	4,808,287	5,041,893
IND YEAR 2020				
Paid Claims	51,805	355,341		355,343
Case Reserves	293,984	732,067		732,06
IBNR	123,650	1,259,786		1,259,780
Discounted Claim Value	(7,758)	(36,999)		(36,999
OTAL FY 2020 CLAIMS	461,682	2,310,195	0	2,310,195
	Paid Claims Case Reserves IBNR Discounted Claim Value  PATAL CLAIMS  PENSES Excess Premiums Administrative  PATAL EXPENSES IDERWRITING PROFIT (1-2-3) VESTMENT INCOME POIDEND INCOME VIDEND EXPENSE VESTMENT IN JOINT VENTURE PRPLUS (6+7+8-9)  JS (DEFICITS) BY FUND YEAR  18 19 20 SURPLUS (DEFICITS)  CASH  PAID CLAIMS  PAID CLAIMS  PAID CLAIMS  ND YEAR 2018 PAID CLAIMS  ND YEAR 2019 PAID CLAIMS  ND YEAR 2020 PAID CLAIMS	DERWRITING INCOME	AIM EXPENSES   Paid Claims   84,207   744,609   Case Reserves   173,411   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,163,741   1,	IDERWRITING INCOME   427,071   2,135,354   10,722,301   IDERWRITING INCOME   AIM EXPENSES

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

		NEW JERSEY CO	UNTIES EXCESS JIF		
		FINANCIAL FAS	ST TRACK REPORT		
		AS OF	May 31, 2020		
		ALL YEARS	COMBINED		
		THIS	YTD	PRIOR	FUND
		MONTH	CHANGE	YEAR END	BALANCE
1.	UNDERWRITING INCOME	2,084,585	10,422,925	163,505,481	173,928,406
2.	CLAIM EXPENSES				
	Paid Claims	55,885	973,908	4,975,775	5,949,683
	Case Reserves	90,849	1,166,762	5,846,623	7,013,386
	IBNR	425,747	996,293	9,810,443	10,806,736
	Discounted Claim Value	(50,328)	(173,017)	(1,471,830)	(1,644,847)
	TOTAL CLAIMS	522,153	2,963,947	19,161,011	22,124,958
3.	EXPENSES				
	Excess Premiums	1,271,354	6,356,769	113,746,590	120,103,360
	Administrative	168,665	803,590	12,402,903	13,206,494
	TOTAL EXPENSES	1,440,019	7,160,360	126,149,494	133,309,854
4.	<b>UNDERWRITING PROFIT (1-2-3)</b>	122,413	298,618	18,194,976	18,493,595
5.	INVESTMENT INCOME	12,642	376,068	1,120,484	1,496,552
6.	PROFIT (4+5)	135,055	674,686	19,315,460	19,990,146
7.	Dividend	0	0	3,607,551	3,607,551
8.	SURPLUS (6-7-8)	135,055	674,686	15,707,909	16,382,595
SU	IRPLUS (DEFICITS) BY FUND YEAR				
	2010	256	8,250	543,904	552,154
	2011	335	127,545	836,289	963,834
	2012	547	19,504	1,013,486	1,032,990
	2013	755	(157,127)	1,438,925	1,281,798
	2014	1,315	(130,448)	2,887,430	2,756,982
	2015	1,398	137,612	1,229,755	1,367,367
	2016	1,483	(396,152)	3,388,065	2,991,913
	2017	1,797	(101,273)	1,257,423	1,156,149
	2018	1,725	146,621	2,119,126	2,265,747
	2019	1,846	375,061	993,507	1,368,568
	2020	123,598	645,094		645,094
то	TAL SURPLUS (DEFICITS)	135,055	674,686	15,707,909	16,382,595
TO	OTAL CASH				30,379,953

		INTIES EXCESS JIF		
		TRACK REPORT		
	AS OF	May 31, 2020		
		COMBINED		
	THIS	YTD	PRIOR	FUND
	MONTH	CHANGE	YEAR END	BALANC
NA ANALYSIS DV FLIND VEAD				
M ANALYSIS BY FUND YEAR FUND YEAR 2010	+			
Paid Claims	0	0	171,840	171,8
		0		1/1,8
Case Reserves	0		(0)	
IBNR	0	1,061	10,466	11,5
Discounted Claim Value	0	(77)	(983)	(1,0
TOTAL FY 2011 CLAIMS	0	985	181,322	182,3
FUND YEAR 2011				
Paid Claims	2,110	100,703	519,228	619,9
Case Reserves	(2,110)	(202,240)	214,527	12,2
IBNR	0	(35,954)	46,091	10,1
Discounted Claim Value	0	22,501	(24,930)	(2,4
TOTAL FY 2011 CLAIMS	0	(114,989)	754,916	639,9
FUND YEAR 2012				
Paid Claims	743	2,534	1,551,733	1,554,2
Case Reserves	57	(1,736)	75,090	73,3
IBNR	(800)	(2,568)	64,097	61,5
Discounted Claim Value	0	276	(12,804)	(12,5
TOTAL FY 2012 CLAIMS	0	(1,495)	1,678,116	1,676,6
FUND YEAR 2013		(=,,	_,	_, _, _,
	10.105	256.046	646.973	002.0
Paid Claims	19,105	256,016	646,873	902,8
Case Reserves	(19,105)	(3,816)	644,280	640,4
IBNR	0	(63,163)	105,073	41,9
Discounted Claim Value	0	(4,333)	(76,642)	(80,9
TOTAL FY 2013 CLAIMS	0	184,703	1,319,585	1,504,2
FUND YEAR 2014				
Paid Claims	511	5,120	442,532	447,€
Case Reserves	(511)	176,002	332,716	508,7
IBNR	0	10,458	178,256	188,7
Discounted Claim Value	0	(19,960)	(42,871)	(62,8
TOTAL FY 2014 CLAIMS	0	171,619	910,633	1,082,2
		1,1,013	310,033	1,002,2
FUND YEAR 2015	4.020	SE 000	762 725	000 7
Paid Claims	4,829	65,999	763,735	829,7
Case Reserves	(4,830)	83,508	1,897,750	1,981,2
IBNR	1	(256,717)	511,194	254,4
Discounted Claim Value	0	14,163	(172,551)	(158,3
TOTAL FY 2015 CLAIMS	0	(93,046)	3,000,129	2,907,0
FUND YEAR 2016				
Paid Claims	78	3,442	320,211	323,6
Case Reserves	(3)	557,682	647,770	1,205,4
IBNR	(75)	(98,326)	305,258	206,9
Discounted Claim Value	0	(20,758)	(69,661)	(90,4
TOTAL FY 2016 CLAIMS	0	442,040	1,203,578	1,645,6
		442,040	1,203,378	1,043,0
FUND YEAR 2017				
Paid Claims	1,335	(1,632)	68,152	66,5
Case Reserves	(1,452)	203,593	1,525,070	1,728,6
IBNR	117	(33,699)	2,088,218	2,054,5
Discounted Claim Value	0	(12,888)	(292,128)	(305,0
TOTAL FY 2017 CLAIMS	0	155,375	3,389,312	3,544,6
FUND YEAR 2018				
Paid Claims	372	12,945	243,786	256,7
Case Reserves	628	55,443	161,698	217,1
IBNR	(1,000)	(173,319)	2,419,495	2,246,1
Discounted Claim Value		10,328	(290,608)	(280,2
TOTAL FY 2018 CLAIMS	0	(94,603)	2,534,370	
	0	(34,603)	2,334,37U	2,439,7
FUND YEAR 2019				
Paid Claims	26,802	302,763	247,685	550,4
Case Reserves	20,411	(91,774)	347,722	255,9
IBNR	(47,212)	(597,767)	4,082,295	3,484,5
Discounted Claim Value	0	69,501	(488,652)	(419,1
TOTAL FY 2019 CLAIMS	0	(317,278)	4,189,050	3,871,7
FUND YEAR 2020				
Paid Claims	0	226 019		226.0
		226,018		226,0
Case Reserves	97,765	390,100		390,1
IBNR	474,716	2,246,288		2,246,2
Discounted Claim Value	(50,328)	(231,770)		(231,7
TOTAL EV 2020 CLAIRAC	522,153	2,630,636	0	2,630,6
TOTAL FY 2020 CLAIMS	- ,			

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Union Coun	ty Insurance C	ommissions		
	IM ACTIVITY RE	PORT		
AS OF May 31, 2020				
COVERAGE LINE-PROPERTY				
CLAIM COUNT - OPEN CLAIMS				
Year	2018	2019	2020	TOTAL
April-20	1	3	3	7
May-20	1	3	3	7
NET CHGE	0	0	0	0
Limited Reserves				\$1,132
Year	2018	2019	2020	TOTAL
April-20	\$0	\$0	\$7,926	\$7,926
May-20	\$0	\$0	\$7,926	\$7,926
NET CHGE Ltd Incurred	\$0	\$0 \$110.052	\$0	\$0 \$757.574
COVERAGE LINE-GENERAL LIABILITY	\$290,449	\$118,852	\$348,273	\$757,574
CLAIM COUNT - OPEN CLAIMS				
Year	2018	2019	2020	TOTAL
April-20	2016	49	2020	92
May-20	14	37	17	68
NET CHGE	-7	-12	-5	-24
Limited Reserves	•	12	<u> </u>	\$5,295
Year	2018	2019	2020	TOTAL
April-20	\$314,520	\$76,812	\$20,983	\$412,315
May-20	\$276,607	\$66,583	\$16,839	\$360,029
NET CHGE	(\$37,913)	(\$10,229)	(\$4,144)	(\$52,287)
Ltd Incurred	\$384,202	\$100,405	\$16,839	\$501,446
COVERAGE LINE-AUTOLIABILITY				
CLAIM COUNT - OPEN CLAIMS				
Year	2018	2019	2020	TOTAL
April-20	2	3	4	9
May-20	2	3	3	8
NET CHGE	0	0	-1	-1
Limited Reserves				\$6,947
Year	2018	2019	2020	TOTAL
April-20	\$4,092	\$3,077	\$2,000	\$9,169
May-20	\$51,000	\$3,077	\$1,500	\$55,577
NET CHGE	\$46,908	\$0	(\$500)	\$46,408
Ltd Incurred	\$74,110	\$10,816	\$2,231	\$87,157
COVERAGE LINE-WORKERS COMP.				
CLAIM COUNT - OPEN CLAIMS				
Year	2018	2019	2020	TOTAL
April-20	34	40	107	181
May-20	32	38	65	135
NET CHGE	-2	-2	-42	-46
Limited Reserves				\$23,595
Year	2018	2019	2020	TOTAL
April-20	\$1,036,126	\$1,562,791	\$407,174	\$3,006,091
May-20	\$960,594	\$1,518,984	\$705,803	\$3,185,381
NET CHGE	(\$75,532)	(\$43,807)	\$298,629	\$179,290
Ltd Incurred	\$2,289,583	\$2,561,291	\$810,250	\$5,661,124
	LLLINES			
CLAIM C	OUNT - OPE	N CLAIMS		
Year	2018	2019	2020	TOTAL
April-20	58	95	136	289
May-20	49	81	88	218
NET CHGE	-9	-14	-48	-71
Limited Reserves				\$16,555
Year	2018	2019	2020	TOTAL
April-20	\$1,354,738	\$1,642,681	\$438,083	\$3,435,502
May-20	\$1,288,201	\$1,588,644	\$732,067	\$3,608,913
	(A			
NET CHGE Ltd Incurred	(\$66,537) \$3,038,345	(\$54,036) \$2,791,363	\$293,984 \$1,177,593	\$173,411 \$7,007,301

						Union	County Insu	rance Commis	ssions							
							-	GEMENT REP								
								RATIO ANA								
						AS OF			May 31, 2020							
FUND YEAR 2018 LO	OSSES CAPPED AT RE	TENTION														
		Curre	ent	29			Last	Month	28			Last	Year	17		
	Budget	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH
	-	Incurred	Incurred	31-May-20		TARGETED	Incurred	Incurred	30-Apr-20		TARGETED	Incurred	Incurred	31-May-19		TARGETED
PROPERTY	320,021	290,449	290,449	90.76%	320,021	100.00%	290,449	290,449	90.76%	320,021	100.00%	290,449	290,449	90.76%	310,008	96.87%
GEN LIABILITY	427,942	384,202	384,202	89.78%	362,264	84.65%	422,115	422,115	98.64%	357,602	83.56%	133,940	133,940	31.30%	297,616	69.55%
AUTO LIABILITY	259,693	74,110	74,110	28.54%	213,003	82.02%	27,201	27,201	10.47%	210,499	81.06%	28,178	28,178	10.85%	167,005	64.31%
WORKER'S COMP	4,546,370	2,289,583	2,289,583	50.36%	4,374,033	96.21%	2,349,134	2,349,134	51.67%	4,355,178	95.79%	2,029,129	2,029,129	44.63%	3,829,490	84.23%
TOTAL ALL LINES	5,554,026	3,038,345	3,038,345	54.71%	5,269,320	94.87%	3,088,900	3,088,900	55.62%	5,243,300	94.41%	2,481,697	2,481,697	44.68%	4,604,118	82.90%
NET PAYOUT %	\$1,750,143				31.51%											
FUND YEAR 2019 LO	OSSES CAPPED AT RE	TENTION_														
		Curre	ent	17			Last	Month	16			Last	Year	5		
	Budget	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH
		Incurred	Incurred	31-May-20		TARGETED	Incurred	Incurred	30-Apr-20		TARGETED	Incurred	Incurred	31-May-19		TARGETED
PROPERTY	340,421	118,852	118,852	34.91%	329,770	96.87%	118,852	118,852	34.91%	329,005	96.65%	30,843	30,843	N/A	N/A	N/A
GEN LIABILITY	428,501	100,405	100,405	23.43%	298,005	69.55%	110,634	110,634	25.82%	290,726	67.85%	23,957	23,957	N/A	N/A	N/A
AUTO LIABILITY	258,887	10,816	10,816	4.18%	166,487	64.31%	10,816	10,816	4.18%	160,580	62.03%	6,000	6,000	N/A	N/A	N/A
WORKER'S COMP	4,637,297	2,561,291	2,561,291	55.23%	3,906,079	84.23%	2,587,655	2,587,655	55.80%	3,789,880	81.73%	349,721	349,721	N/A	N/A	N/A
TOTAL ALL LINES	5,665,107	2,791,363	2,791,363	49.27%	4,700,341	82.97%	2,827,957	2,827,957	49.92%	4,570,191	80.67%	410,521	410,521	N/A	N/A	N/A
NET PAYOUT %	\$1,202,719				21.23%											
FUND YEAR 2020 LO	OSSES CAPPED AT RE	<u>TENTION</u>														
		Curre	-	5				Month	4				Year	-7		
	Budget	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH
		Incurred		31-May-20		TARGETED	Incurred		30-Apr-20		TARGETED	Incurred		31-May-19		TARGETED
PROPERTY	355,673	348,273	348,273	97.92%	131,599	37.00%	348,273	348,273	97.92%	106,702	30.00%	0	0	N/A	N/A	N/A
GEN LIABILITY	393,364	16,839	16,839	4.28%	55,071	14.00%	20,983	20,983	5.33%	39,336	10.00%	0	0	N/A	N/A	N/A
AUTO LIABILITY	237,658	2,231	2,231	0.94%	35,649	15.00%	2,000	2,000	0.84%	23,766	10.00%	0	0	N/A	N/A	N/A
WORKER'S COMP	3,947,400	810,250	810,250	20.53%	355,266	9.00%	460,547	460,547	11.67%	236,844	6.00%	0	0	N/A	N/A	N/A
TOTAL ALL LINES	4,934,095	1,177,593	1,177,593	23.87%	577,585	11.71%	831,803	831,803	16.86%	406,648	8.24%	0	0	N/A	N/A	N/A
NET PAYOUT %	\$445,526				9.03%											



## SAFETY DIRECTOR MESSAGE

lulv 2020

#### Protecting Children from Abuse Webinar

J.A. Montgomery Consulting will be hosting a two-hour "Protecting Children from Abuse" webinar on two dates in July (7/17 & 7/24). Please see the information below in regards to this webinar:

Course Description: This course discusses child abuse and the responsibilities of local government to protect children. As per Paul's email. The target audience is elected and appointed public officials and employees and volunteers.

Target Audience: Elected and appointed public officials, employees and volunteers.

Dates: July 17 & July 24

Run Time: 9:00 - 11:00 am

Instructor: Paul Shives, Vice President, Safety Services

Below are the links to register for these webinars.

Date	Webinar Topic	Time
7/17/20	Protecting Children from Abuse	9:00 - 11:00 am
7/24/20	Protecting Children from Abuse	9:00 - 11:00 am

#### About Zoom Training:

- A Zoom account is not needed to attend a class. Attendees can log-in and view the presentations from a laptop, smartphone, or tablet.
- Registration is required. Once registered you will receive the webinar link for your class, be sure to save the link on your calendar to access the day of training.
- Please <u>click here</u> for informative Zoom operation details.
- Group Training procedures:
  - Please have one person register for the safety training webinar.
  - Please complete the Group sign in sheet (link to sign in sheet below) and send it to <u>ndougherty@jamontgomery.com</u> within 24 hours of training completion.

https://nice.ora/wp-content/uploads/2020/06/Webinar-Group-Sian-in-Sheet.pdf

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This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your safety Director at 877.388.3048.

## UNION COUNTY INSURANCE FUND COMMISSION BILLS LIST

Resolution No. 24-20 JULY 2020

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

**BE IT RESOLVED** that the Union County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Commission

CheckNumber	<u>VendorName</u>	Comment	InvoiceAmount
001100 001100	SUPLEE, CLOONEY & COMPANY	2019 AUDIT	9,450.00 <b>9,450.00</b>
		Total Payments FY 2019	9,450.00
FUND YEAR 2020 CheckNumber	<u>VendorName</u>	Comment	InvoiceAmount
001101 001101 001101	PERMA RISK MANAGEMENT SERVICES PERMA RISK MANAGEMENT SERVICES	POSTAGE 6/20 EXEC DIRECTOR 7/20	3.50 13,324.59 <b>13,328.09</b>
001102 001102	THE ACTUARIAL ADVANTAGE	ACTUARY FEE 7/20	511.50 <b>511.50</b>
		Total Payments FY 2020	13,839.59
		TOTAL PAYMENTS ALL FUND YEARS	\$23,289.59
C	hairperson	_	
A	ttest:	Dated:	
		nencumbered funds in the proper accounts to fully	pay the above
		Treasurer	

SUMMARY OF CASH AND INVESTME	ENT INSTRUMENTS	5	
UNION COUNTY INSURANCE COMM	MISSION		
ALL FUND YEARS COMBINED			
CURRENT MONTH	May		
CURRENT FUND YEAR	2020		
	Description:  ID Number:	Administrative Account- Investors	Claims Account - Investors
	Maturity (Yrs)		
	Purchase Yield:		
	TO TAL for All		
Acc	ets & instruments		
Opening Cash & Investment Balance	\$7,443,569.18	7400358.98	43,210.20
Opening Interest Accrual Balance	\$0.00	0	•
1 Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00
4 Accretion	\$0.00	\$0.00	\$0.00
5 Interest Paid - Cash Instr.s	\$4,866.38	\$4,783.55	\$82.83
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00
8 Net Investment Income	\$4,866.38	\$4,783.55	\$82.83
9 Deposits - Purchases	\$1,691,915.04	\$1,556,198.14	\$135,716.90
10 (Withdrawals - Sales)	-\$249,902.28	-\$162,890.98	-\$87,011.30
Ending Cash & Investment Balance	\$8,890,448.32	\$8,798,449.69	\$91,998.63
Ending Interest Accrual Balance	\$0.00	\$0.00	\$0.00
Plus Outstanding Checks	\$121,219.28	\$27,370.03	\$93,849.25
(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00
Balance per Bank	\$9,011,667.60	\$8,825,819.72	\$185,847.88

	UNION COUNTY INSURANCE COMMISSION												
	SUMM	IARY OF CASH	TRANSACTION	NS - ALL FUND	YEARS COMBINED	)							
Current Fund Yea	ar: 2020												
Month Endir	ng: May												
	Property	Liability	Auto	Norker's Comp	NJ CEL	Admin	TOTAL						
OPEN BALANCE	123,252.17	689,665.97	473,494.62	6,195,481.54	0.00	(38,325.12)	7,443,569.18						
RECEIPTS													
Assessments	355,673.00	393,364.00	237,658.00	360,005.50	0.00	190,754.50	1,537,455.00						
Refunds	7,330.52	0.00	0.00	2,804.46	0.00	0.00	10,134.98						
Invest Pymnts	135.83	438.56	301.10	3,973.70	0.00	17.19	4,866.38						
Invest Adj	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
Subtotal Invest	135.83	438.56	301.10	3,973.70	0.00	17.19	4,866.38						
Other *	0.00	0.00	0.00	4,810.41	0.00	3,797.75	8,608.16						
TOTAL	363,139.35	393,802.56	237,959.10	371,594.07	0.00	194,569.44	1,561,064.52						
EXPENSES													
Claims Transfers	0.00	0.00	731.39	86,279.91	0.00	0.00	87,011.30						
Expenses	0.00	0.00	0.00	0.00	0.00	27,174.08	27,174.08						
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
TOTAL	0.00	0.00	731.39	86,279.91	0.00	27,174.08	114,185.38						
END BALANCE	486,391.52	1,083,468.53	710,722.33	6,480,795.70	0.00	129,070.24	8,890,448.32						



#### Case Management Monthly Activity Report June 2020

## UNION COUNTY INS FUND COMM NJ

	Reported Claims													
Year/Month	# of Claims > 2 days to report	Total Reported*	Medical Only**	Lost Time**	Total Case Managed	Field Case Managed	% Case MO	% Case LT	% Case Field	Active Files	Closed Files			
Total FY2018	35	266	171	37	208	0	82.21%	17.79%	0.00%	2	206			
Total FY2019	42	236	133	37	170	0	78.24%	21.76%	0.00%	5	165			
Jan-20	4	19	13	3	16	0	81.25%	18.75%	0.00%	1	15			
Feb-20	2	10	9	0	9	0	100.00%	0.00%	0.00%	0	9			
Mar-20	24	42	7	11	18	0	38.89%	61.11%	0.00%	2	16			
Apr-20	65	89	10	32	42	0	23.81%	76.19%	0.00%	4	38			
May-20	9	18	3	7	10	0	30.00%	70.00%	0.00%	3	7			
Jun-20	4	12	7	0	7	0	100.00%	0.00%	0.00%	3	4			
Total FY2020	108	190	49	53	102	0	48.04%	51.96%	0.00%	13	89			

	Present Open Claims											
Medical Only	Lost Time	Telephonic Case Mgmt	Field Case Mgmt	Total Case Managed	Lost Time Returned to Work	Lost Time Out of Work	Total Working Restricted Duty	Total Working Full Duty	Total Out Of Work			
6	14	20	0	20	5	9	3	7	10			

	Claim keys								
Medical Only Claim:	Case Managed File, out of work 7 days or less								
Lost Time Claim:	Case Managed File, out of work 8 or more days								
Lost Time Return to Work:	File is a lost time claim and the injured worker has returned to work								
Telephonic Case Mgmt:	Number of new referrals for case management								
Active Files:	Number of all open files currently case managed								



<sup>\*</sup> Total Reported includes all Medical Only, Lost Time, Investigation, and Report Only Claims

<sup>\*\*</sup> Any Change in MO or LT will be reflected in the original reported month.



#### Case Management Monthly Activity Report June 2020

#### UNION COUNTY INS FUND COMM

#### Members averaging greater than 2 days to report:

Employer	Total Claims	# of Claims > 2 days to report	% of Claims > 2 days to report
PS Emergency Mgmt / 747-940	1	1	100%
PWF Public Works / 775-580	3	2	67%

	Claim keys								
Medical Only Claim:	Case Managed File, out of work 7 days or less								
Lost Time Claim:	Case Managed File, out of work 8 or more days								
Lost Time Return to Work:	File is a lost time claim and the injured worker has returned to work								
Telephonic Case Mgmt:	Number of new referrals for case management								
Active Files:	Number of all open files currently case managed								



<sup>\*</sup> Total Reported includes all Medical Only, Lost Time, Investigation, and Report Only Claims

<sup>\*\*</sup> Any Change in MO or LT will be reflected in the original reported month.



#### First MCO Bill Review Services UNION COUNTY INS FUND COMM

#### Medical Savings by Month

NJ

Month of Reprice Service	Provider Billed Amount	First MCO Repriced	U & C / Fee Schedule	Savings	% of Savings	# of Bills	In Network	Out Of Network	% PPO Penetration	# of Appeals	
Total 2018	\$1,814,896	\$737,104	\$4,278,532	\$1,077,792	59%	1,532	1,285	247	84%	0	
Total 2019	\$2,461,211	\$708,458	\$2,446,769	\$1,752,753	71%	1,621	1,546	75	95%	4	
Jan-20	\$99,613	\$32,489	\$97,841	\$67,123	67%	170	163	7	96%	0	
Feb-20	\$850,075	\$100,112	\$627,158	\$749,963	88%	109	105	4	96%	1	
Mar-20	\$116,225	\$41,441	\$120,994	\$74,783	64%	208	200	8	96%	4	
Apr-20	\$441,984	\$57,490	\$371,453	\$384,494	87%	120	108	12	90%	1	
May-20	\$72,185	\$25,438	\$112,505	\$46,746	65%	108	101	7	94%	0	
Jun-20	\$530,445	\$89,945	\$590,141	\$440,500	83%	170	165	5	97%	3	
Total 2020	\$2,110,526	\$346,916	\$1,920,094	\$1,763,610	84%	885	842	43	95%	9	
Total to Date	\$6,386,632	\$1,792,478	\$8,645,394	\$4,594,154	72%	4,038	3,673	365	91%	13	





## FETY DIRECTOR REPO

#### UNION COUNTY INSURANCE FUND COMMISSION

TO: **Fund Commissioners** 

FROM: J.A. Montgomery Consulting, Safety Director

DATE: July 15, 2020

#### **UCIFC SERVICE TEAM**

Paul Shives. Vice President, Safety Services pshives@jamontgomery.com

Office: 732-736-5213

Glenn Prince, Associate Public Sector Director gprince@jamontgomery.com

Office: 856-552-4744 Cell: 609-238-3949

Natalie Dougherty, Senior Administrative Coordinator ndougherty@jamontgomery.com

Office: 856-552-4738

June - July 2020

#### **RISK CONTROL ACTIVITIES**

#### MEETINGS ATTENDED / TRAINING / LOSS CONTROL VISITS CONDUCTED

- June 17: Attended the UCIFC meeting via teleconference.
- **June 17:** Attended the UCIFC Claims Committee meeting via teleconference.

#### UPCOMING MEETINGS / TRAINING / LOSS CONTROL VISITS PLANNED

- July 15: Plan to attend the UCIFC meeting via teleconference.
- July 15: Plan to attend the UCIFC Claims Committee meeting via teleconference.

#### NJCE TRAINING OVERVIEW - LIVE SAFETY TRAINING WEBINARS

Due to the ongoing COVID-19 crisis in New Jersey, the indefinite suspension of in-person New Jersey Counties Excess Joint Insurance Fund (NJCE) classroom training and with the utmost concern for our public employers and employees NJCE began offering online safety training starting on June 2, 2020.

Instruction is conducted with a live instructor using the Zoom webinar platform. We are excited to offer you the same training content, with the same experienced crew of instructors and with the same continuing education credits as with out in-person classes, but with the flexibility and safety of online delivery.

The July Training Schedule and Registration Links are attached to the end of this SD Agenda.

#### NJCE MEDIA LIBRARY

The NJCE DVD Media Library remains unavailable during the COVID outbreak while J.A. Montgomery staff is working from home. However, when operations return to normal, the Library's list of more than 600 titles will be available again.

No Videos were utilized in 2020.

#### NJCE ONLINE STREAMING VIDEO SERVICE

The NJCE JIF now has a New Video Streaming Service. This is an "on demand" service and has about 130 titles available for streaming right to your workplace! We encourage leaders to view the videos with members of their team and then discuss how the information in the video can best be used specifically in your operations.

To access the streaming "on demand videos", go to the NJCE website <a href="https://njce.org/safety-training-videos-registration/">https://njce.org/safety-training-videos-registration/</a> Complete the Registration Form, click submit. The following screen will provide the URL and password to access the streaming videos.

#### SAFETY DIRECTOR BULLETINS

Safety Director Bulletins and Messages are distributed by e-mail to Executive Directors, Fund Commissioners, Risk Managers and Training Administrators. They can be viewed at <a href="https://njce.org/covid-19-updates/">https://njce.org/covid-19-updates/</a>.

- Live Safety Training Webinars June thru July Registration Now Open Updated Schedule! June 15.
- SD Bulletin Latest Reopening Schedule June 16.
- SD Bulletin Hurricane Season and COVID June 24.
- Law Enforcement Bulletin Expanding Outdoor Dining Areas June 26.
- MEL Webinar: Facing and Embracing Crisis For Your Municipality on June 30 June 29.
- NJCE JIF SD Bulletin Reopening Public Outdoor Playgrounds June 30.



Out of the utmost concern for our public employers and employees, MEL Safety Institute (MSI) and New Jersey Counties Excess Joint Insurance Fund (NJCE) is offering online safety training. Instruction will be conducted with a live instructor.

#### **July Webinar Training Schedule**

#### **Click on Topic to Register**

Date	Webinar Topic	Time
7/1/20	<u>BBP</u>	9:00 - 10:00 am
7/2/20	HazCom w/GHS	1:00 - 2:30 pm
7/7/20	<u>Fire Safety</u>	1:00 - 2:00 pm
7/8/20	<u>Fall Protection Awareness</u>	9:00 - 11:00 am
7/9/20	CDL-Drivers Safety Regulations	1:00 - 3:00 pm
7/10/20	<u>Driving Safety Awareness</u>	9:00 - 10:30 am
7/13/20	<u>Dealing with Difficult People</u>	9:00 - 11:00 am
7/14/20	<u>Hearing Conservation</u>	9:00 - 10:00 am
7/15/20	Asbestos, Lead, Silica, Lead Overview	9:00 - 10:00 am
7/16/20	BBP	1:00 - 2:00 pm
7/17/20	Protecting Children from Abuse	9:00 - 11:00 am
7/17/20	<u>PPE</u>	1:00 - 3:00 pm
7/20/20	Fire Extinguisher	1:00 - 2:00 pm
7/21/20	Dealing with Difficult People	9:00 - 11:00 am
7/22/20	HazCom w/GHS	9:00 - 10:30 am
7/23/20	<u>Fire Safety</u>	9:00 - 10:00 am
7/24/20	<u>Protecting Children from Abuse</u>	9:00 - 11:00 am
7/27/20	CDL-Drivers Safety Regulations	9:00 - 11:00 am
7/28/20	<u>PPE</u>	9:00 - 11:00 am
7/29/20	<u>Mower Safety</u>	9:00 - 10:00 am
7/30/20	<u>Fire Extinguisher</u>	9:00 - 10:00 am

#### **About Zoom Training:**

- A Zoom account is not needed to attend a class. Attendees can log-in and view the presentations from a laptop, smartphone, or tablet.
- Registration is required. Once registered you will receive the webinar link for your class, be sure to save the link on your calendar to access the day of training.
- Please click here for informative Zoom operation details.
- Group Training procedures:
  - Please have one person register for the safety training webinar.
  - Please complete the Group sign in sheet (link to sign in sheet below) and send it to <a href="mailto:ndougherty@jamontgomery.com">ndougherty@jamontgomery.com</a> within 24 hours of training completion.

https://njce.org/wp-content/uploads/2020/06/Webinar-Group-Sign-in-Sheet.pdf

Questions? Please contact Natalie Dougherty at <a href="mailto:ndougherty@jamontgomery.com">ndougherty@jamontgomery.com</a> or (856) 552-4738

#### N.J.S.A. 10:4-12(B)

Pursuant to provisions of the Open Public Meetings Act a public body may enter into Executive Session for the purpose of discussing certain enumerated subjects. This Commission now wishes to enter Executive Session for the purpose of discussing claims: **9016**, **0070**, **9795**, **7444 & 8515**. The minutes of the Executive Session shall be separated from the minutes of the Open Public Session. The minutes of the Executive Session, redacted as appropriate and necessary, shall be available in approximately 30 days. The Commission Secretary shall retain the original minutes until such time as the confidential limitations have been removed, at which time they shall be available.

Upon the affirmative vote of a majority of the members present, the Commission may retire to Executive Session.

Upon the Commission's return it may or may not take formal action on the matters discussed.

## **APPENDIX I**

### **OPEN MINUTES**

#### UNION COUNTY INSURANCE FUND COMMISSION

#### **OPEN MINUTES**

**MEETING – June 17, 2020** 

**County of Union** 

Administration Building – 6<sup>th</sup> Floor

Freeholder Conference Room

10 Elizabethtown Plaza Elizabeth, NJ

10:00 AM

Meeting was called to order by Executive Director. Executive Director read the Open Public Meetings notice into record.

#### **ROLL CALL OF COMMISSIONERS:**

Amy WagnerPresentClaudia MartinsPresentLaura ScutariPresent

#### **FUND PROFESSIONALS PRESENT:**

Executive Director PERMA Risk Management Services

**Joseph Hrubash** (via teleconference)

Claims Service D&H Alternative Risk Solutions, Inc.

**Kathleen Guze** (via teleconference) **Wayne Ring** (via teleconference)

PERMA Risk Management Services **Robyn Walcoff** (via teleconference) **Jen Conicella** (via teleconference)

Managed Care Services First MCO

**Suzanne Rajsteter** (via teleconference)

NJCE Underwriting Manager Conner Strong & Buckelew

Risk Management Consultant Acrisure, LLC

**Robin Racioppi** (via teleconference)

Treasurer **Bibi Taylor** (via teleconference)

Attorney Bruce Bergen, Esq.

Safety J.A. Montgomery Risk Control

**Glenn Prince** (via teleconference)

**T&M** Associates

Mark Worthington (via teleconference)

#### **ALSO PRESENT:**

Terry Pacheco, Union County (via teleconference)
Cathy Dodd, PERMA Risk Management Services (via teleconference)

## APPROVAL OF MINUTES: OPEN MINUTES AND CLOSED MINUTES OF APRIL 15, 2020

Executive Director noted the closed minutes were e-mailed to the Commissioners prior to the meeting for review.

## MOTION TO APPROVE THE OPEN MINUTES AND CLOSED MINUTES OF APRIL 15, 2020

Moved: Chair Wagner

Second: Commissioner Martins

Vote: 3 Yes, 0 Nayes

#### **CORRESPONDENCE: None**

**SAFETY COMMITTEE:** Mr. Worthington reported they continue to work on the County's Health and Safety Plans. Mr. Worthington advised the Annual Exposure Control Plan Update took place and was sent back to the County Departments. Mr. Worthington also advised they were working on the HazCom plan and then the Building Evacuation Plan. Mr. Worthington asked if there were any questions and concluded his report.

**CLAIMS COMMITTEE:** Ms. Conicella advised the Claims Committee met prior to the Commission Meeting and the claims would be discussed during closed session.

**EXECUTIVE DIRECTOR REPORT:** Executive Director advised his report was included in the agenda and he would review with the Commission.

**CERTIFICATE OF INSURANCE REPORT:** Executive Director reported the certificate of issuance report from the NJCE listing the certificates issued for the month of April was included in the agenda. Executive Director advised there were 4 certificates issued during the month of April. Executive Director noted there were no certificates requested in the month of May.

#### MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REPORT

Moved: Chair Wagner

Second: Commissioner Martins

Vote: 3 Yes, 0 Nayes

NJ COUNTIES EXCESS JOINT INSURANCE FUND (NJCE): Executive Director reported the NJCE last met on April 23, 2020 and a summary report of the meeting was included in the agenda. Executive Director advised during the meeting the Litigation Manager provided a summary report on the immunities available to public entities due to the pandemic. Executive Director pointed out the NJCE website included a section on Safety Bulletins and Shift Briefings relating to COVID 19.

Executive Director reported the Board authorized a resolution offering membership to both the Counties of Essex and Sussex. Essex County renewed on June 1<sup>st</sup>, however they opted to stay with their current insurance program considering the pandemic issues and Sussex County renewal date was 1/1/21. Executive Director reported an RFP was issued for a Learning Management System, a dedicated safety institute of instructor led and online training programs. Executive Director noted the responses were in and a sub-committee was reviewing. Executive Director advised the Fund opted to participate in the MEL training for Sexual Abuse Molestation Training and there was a link on the NJCE website to access the training. Executive Director reported the NJCE Cyber Task Force was discussing minimum standards or a Cyber Risk Control Program for the Counties. Executive Director advised the NJCE 10 Year Anniversary was put on hold until further notice, however he hoped it could be scheduled for later in the year.

**UCIFC FINANCIAL FAST TRACK:** Executive Director advised the April Financial Fast Track was included in the agenda. Executive Director reported the Commission had a surplus of \$3,404,772 as of April 30, 2020. Executive Director referred to Line 10 of the report, "Investment in Joint Venture" and indicated \$2,131,143 of the surplus was the UCIFC's share of the NJCE equity. Executive Director noted the cash amount was \$7,443,569.

NJCE PROPERTY & CASUALTY FINANCIAL FAST TRACK: Executive Director reported the April Financial Fast Track was included in the agenda. As of April 30, 2020 the Fund had a surplus of \$16,247,540. Executive Director referred to line 7, "Dividend" and noted the NJCE released dividends in the amount of \$3,607,551. Executive Director noted the cash amount was \$30,058,449. Executive Director asked if anyone had any questions regarding the Financial Fast Tracks.

**CLAIMS TRACKING REPORTS:** Executive Director advised the Claim Tracking reports as of April 30, 2020 were included in the agenda. Executive Director referred to a copy of the Claims Management Report Expected Loss Ratio Analysis Report. Executive Director advised this report measured how the losses were running compared to the actuary's projections. Executive Director reviewed the Fund Years with the Commission.

**COMMISSIONER APPOINTMENTS**: Executive Director reported the County approved Resolution 2020-395 appointing Amy Wagner, Laura Scutari and Claudia Martins as Commissioners to the Union County Insurance Fund Commission for a term commencing January 15, 2020 and ending on January 14, 2022 or for the remainder of their service in office as officials, whichever is less.

Executive Director advised that concluded his report unless anyone had any questions.

Executive Director's Report Made Part of Minutes.

**NJCE UNDERWRITING MANAGER REPORT:** Executive Director advised Mr. Cooney was not on the phone and reported he was collaborating with the Cyber Task Force. Executive Director said Mr. Cooney was already in the marketplace talking to the insurance companies as the market will continue to harden due to the pandemic, hurricane and riots.

**TREASURER REPORT:** Ms. Taylor recommended payment of the May and June Bill Lists, Resolutions 21-20 and 22-20 as presented in the agenda.

## MOTION TO APPROVE RESOLUTIONS 21-20 MAY BILL LIST AND RESOLUTION 22-20 JUNE BILL LIST

Moved: Chair Wagner

Second: Commissioner Martins

Roll Call Vote: 3 Yes, 0 Nayes

Executive Director advised the monthly Treasurer reports were included in the agenda.

**ATTORNEY:** Mr. Bergen provided an update on the company who did the work to solve the last computer incursion. Mr. Bergen indicated he had not heard back from them in a while. Mr. Bergen advised he last wrote to them on May 22<sup>nd</sup> and indicated he needed additional information. Mr. Bergen indicated if he did not hear back from them he would assume they were not seeking any reimbursement and would not contact them again. Mr. Bergen reported he would keep his paperwork close by but it seemed they abandoned their claim.

**CLAIM SERVICE:** Ms. Conicella reported the Claims Committee met earlier and the PARS would be discussed during closed session. Ms. Conicella advised there was a discussion during the Claims Committee regarding the COVID claims and she would work with D&H to have those claims reported to the NJCE.

**CLAIMS SERVICE:** Ms. Guze reported for the period of April 1<sup>st</sup> to May 31<sup>st</sup> there were 122 claims reported, 19 were non COVID related and the balance were COVID related claims. Ms. Guze advised there were 45 positive claims and the balance were negative. Ms. Guze indicated there was a flattening of the curve with Union County and hopefully that would continue. Ms. Guze indicated it was her understanding for the month of June so far there were no COVID claims reported to D&H.

**MANAGED CARE:** Ms. Rajsteter advised as Ms. Guze mentioned they were seeing a downward trend of COVID claims. Ms. Rajsteter referred to First MCO's reports which were included in the agenda. Ms. Rajsteter reviewed the Case Management Monthly Activity Report for the month of May as noted below.

	Month	Pro	ovider Bill	R	epriced	S	avings	Percentage of	Number of	In Network	PPO %
	Month Amount		A	Amount			Savings	Bills	Bills	FFO 70	
Ν	Лау	\$	72,185	\$	25,438	\$	46,746	65%	108	101	94%

Ms. Rajsteter reviewed the Medical Savings Report for the month of May as noted below.

Month	Total Claims Reported	Medical Only	Loss Time	Total Case Managed	% Total Case Managed
May	18	4	6	10	40%

In response to Executive Director's inquiry, Ms. Rajsteter advised they were starting to see a return to non-elective surgeries. Ms. Rajsteter advised that concluded her report unless there were any other questions.

NJCE SAFETY DIRECTOR: Mr. Prince reported the Safety Director's report for April – June was included in the agenda. Mr. Prince advised as the Executive Director mentioned earlier a variety of Safety Director Bulletins were issued and posted on the NJCE website. Mr. Prince reported the instructor led training was suspended and have implemented a webinar style training program which began on June 2<sup>nd</sup>. The courses were distributed electronically. Mr. Prince encouraged everyone to review the schedule. Mr. Prince reported he spoke to Mr. McCrady and Mr. Salermo in reference to his services and to reiterate although they were operating on a limited capacity he was available for any accident investigations or training. In response to Executive Director's comment, Mr. Prince advised they were aggressively monitoring the Executive Orders issued by the Governor's Office in terms of openings, public parks, golf courses, pools. Mr. Prince noted bulletins were issued on the topics and sent out electronically and also posted to the NJCE website. Mr. Prince reported they received questions on outdoor dining and encroachment of roadways. Mr. Prince suggested consulting the local police departments to make sure you were in compliance with the METCD and also keep the patrons of those establishments safe. Chair Wagner advised they too were closely monitoring the Executive Orders and they decided not open their pool at all this year, the pool was currently being renovated. Chair Wagner reported they were waiting for guidance if anything could be done at the spray parks. Chair Wagner advised so far they have not received any requests to close roadways and they were aware that could happen so they were working to put some processes in place to evaluate feasibility if any requests came in. Mr. Prince advised that concluded his report and said if anyone has any questions, they should call him directly.

#### Correspondence Made Part of Minutes

**OLD BUSINESS: None** 

**NEW BUSINESS: None** 

**PUBLIC COMMENT:** Mr. Bergen advised there was no one from the public at the meeting place.

**CLOSED SESSION**: Executive Director advised there was a need for a closed session. Commission Attorney stated that pursuant to the provisions of the Open Public Meetings Act, a public body may enter into Executive Session for the purpose of discussing certain enumerated subjects. Commission Attorney then read the below statement which was included in the agenda.

N.J.S.A. 10:4-12(B)

Pursuant to provisions of the Open Public Meetings Act a public body may enter into Executive Session for the purpose of discussing certain enumerated subjects. This Commission now wishes to enter Executive Session for the purpose of discussing claim number 1894, 1095 & 8991.

The minutes of the Executive Session shall be separated from the minutes of the Open Public Session. The minutes of the Executive Session, redacted as appropriate and necessary, shall be available in approximately 30 days. The Commission Secretary shall retain the original minutes

until such time as the confidential limitations have been removed, at which time they shall be available.

Upon the affirmative vote of a majority of the members present, the Commission may retire to Executive Session.

Upon the Commission's return it may or may not take formal action on the matters discussed.

#### MOTION TO RETURN TO OPEN SESSION

Moved: Chair Wagner

Second: Commissioner Martins

Vote: 3 Yes, 0 Nayes

## MOTION TO APPROVE THE PARS AS DISCUSSED IN EXECUTIVE SESSION

Moved: Chair Wagner

Second: Commissioner Martins

Roll Call Vote: 3 Yes, 0 Nayes

Executive Director reported the next meeting was scheduled for July 15, 2020. In response to Executive Director's comment, Chair Wagner advised she did not think they were ready for an inperson meeting and she was on vacation during that week but would be able to call in. Executive Director advised a call in number would be provided for the next meeting with video as an option. Mr. Bergen would attend the meeting at the advertised location place.

#### **MOTION TO ADJOURN:**

Moved: Chair Wagner

Second: Commissioner Martins

Vote: 3 Yes, 0 Nayes

#### **MEETING ADJOURNED: 10:30 AM**

Minutes prepared by: Cathy Dodd, Assisting Secretary